

Andrews Sports Institute for Future Leaders

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Abstract



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Andrews Sports Institute is a program designed to supplement athletic and academic development while allowing student-athletes to stay in the public-school system. There are three components of the Andrews Sports Institute Program including: 1) After school elementary school program, 2) School integration program for middle school, 3) Remote program.

The after school elementary school program is ten-weeks, four hours per week in duration. Student-athletes receive two hours of hockey specific on-ice training as well as two-hours of leadership training in the classroom. The program also includes hockey skills homework, an at home leadership reading portion, and a community involvement project.

The school integration program follows a similar curriculum to the after-school program but is designed to be implemented into the public school system. Students take the Andrews Sports Institute class as an elective option. The duration of this program is twenty weeks and follows the same four hour per week model as the after school program.

The remote program is an online curriculum designed to offer at home hockey and leadership training. Students are assigned a mentor coach who monitors homework progress and coaches through a bi-weekly video-conference call.

This portfolio thesis will outline the elements of the three program components of Andrews Sports Institute.

Keywords

Education, Ice Hockey, Leadership, Community Involvement

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1 Introduction

Andrews Hockey Growth Programs (the commissioning party) have been training hockey players of all abilities since 1979 with the understanding that successful development as an athlete is the product of complete personal growth. Through scientifically researched on-ice training programs, professionally developed off-ice training and leadership development classroom sessions, the program strives to Educate, Develop, and Enhance the Lives of Young People to Help Them Reach Their Full Potential (Andrews Hockey Growth Programs Mission Statement, 2004).

With the creation of the Andrews Sports Institute for Future Leaders, the Andrews Hockey Growth Programs can further the positive impact made on the lives of youth. The Andrews Sports Institute for Future Leaders program has a mission to *Prepare Today's Student-Athletes for Tomorrow's World (Andrews Sports Institute, 2017)* by combining hockey skill development, personal growth, and leadership development.

2 Elements of Andrews Sports Institute for Future Leaders

Andrews Sports Institute for Future Leaders is a program designed to enhance both athletic and academic development. There are three components to the program (figure 1).

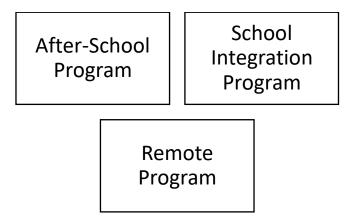


Figure 1: Three Elements of Andrews Sport Institute

By having three different models, the program mission of *Preparing Today's Student- Athletes for Tomorrow's World* can be available for participants of all ages and geographical location.

2.1 After-School Program

The After-School Program is designed for elementary school student-athletes who are looking to supplement their academic and athletic development. The program duration is ten weeks; two days per week, two hours per day (table 1).

Table 1: After School Program Structure

Day 1	Day 2
1 hour- On-ice skills session	1 hour- On-ice skills session
1 hour- Leadership training classroom-	30 minutes- Student presentations on
Research three related leadership con-	reading program
cepts	30 minutes- Student presentations on
	business project

The on-ice skills program is outlined in <u>Appendix 3</u>. Each session includes thirty minutes of skating development and thirty minutes of advanced puck skills.

The leadership training classroom is a student-lead program which challenges students to learn about important leadership qualities and apply these qualities to their life. Each week students are given three related words to research. Students are also provided with a resource manual which can be found in Appendix 1. These resources include definitions, quotes, videos, and short readings that help to understand the leadership concept.

Table 2: Leadership Concepts- After School Program

Week	Leadership Concepts to Study
1	Dream Big, Goal Setting, Belief
2	Passion, Initiative, Enthusiasm
3	Attitude, Adversity, Appreciation
4	Responsibility, Accountability, Ownership
5	Coachable, Open-minded, Approachable
6	Courage, Perseverance, Determination
7	Relationships, Teamwork, Loyalty
8	Risk, Sacrifice, Mental Toughness
9	Discipline, Commitment, Competitiveness
10	Character, Integrity, Honesty

The student's success manual (Appendix 4) is used to guide participants through the leadership concepts (table 2) by posing four simple questions: What does it mean? Why is it

important? How does it apply to me? How can I improve in this area? Students are asked to present their response to these questions during the leadership training classroom.

The second component of the leadership training is a homework reading program. Students are provided with a leadership book to read and are assigned weekly chapters to study. Students read the book at home, write out a short summary of what they learned in that week's chapter, and send the program director a one-minute video blog of themselves discussing the lessons in that week's reading. The book studied during the first semester of the program was the *7 Habits of Highly Effective Teens* (Covey, 2014). Day two leadership classroom of each week has thirty minutes allocated for student presentations on what they are learning in the leadership book. This is designed to improve students' confidence in public speaking and to initiate class discussion.

The third component of the leadership training is a business project. Students must create a personal business with the goal of raising money to pay back the person who paid their program registration fee. The student success manual outlined in Appendix 4 is used to guide the student through the business creation and execution process. The business project provides students with a real-world scenario where they can practice experimental learning and develop important skills such as generating ideas, business planning, marketing, sales, and responsibility. Day two leadership classroom of each week has thirty minutes allocated for student presentations on their business progress. Through this, students' have an opportunity to gain confidence in public speaking while also helping peers improve their business through open discussion.

2.2 School Integration Program

Many serious student-athletes look to private institutes to challenge themselves in the classroom and on the ice. These institutes can be very expensive which limits many families from participating. Additionally, most serious student-athletes are currently participating in supplementary develop programs which usually take place in the evenings after school. Andrews Sports Institute School Integration Program is designed to provide more opportunities for serious student-athletes to challenge themselves while also freeing up valuable family time in the evenings. By integrating the Andrews Sports Institute program directly into the public-school system, student-athletes have an opportunity to receive the extra development they are searching for within their school day.

The in-depth development curriculum will help student-athletes develop in the following areas:

- Understand the importance of education and set concrete education goals that will be monitored throughout the program to ultimately become better students
- Develop a sense of responsibility to make a contribution to the community through community improvement projects
- Learn about important leadership traits and how to apply them
- Instil solid life habits such as reading personal development books, setting goals, helping others achieve their goals, confident communication, time management, self-discipline, and entrepreneurship
- Develop elite on-ice skills that are tailored to individual athlete needs

Table 3: School Integration Weekly Schedule

Class 1	Class 2
1 hour- On-ice skills session	1 hour- On-ice skills session
1 hour- Leadership training classroom-	30 minutes- Student presentations on
Research three related leadership con-	reading program
cepts	30 minutes- Student presentations on
	community involvement program

The proposed schedule requires four hours per week split into two days. Two of these hours would take place during the school day while the other two take place immediately before or after school. This fits within the participating school schedule by substituting one elective class with the Andrews Sports Institute program.

The on-ice skills program is outlined in <u>Appendix 3</u>. Each session includes thirty minutes of skating development and thirty minutes of advanced puck skills.

The leadership training classroom follows the same model as the After-School Program. This program is an extended version with twenty weeks of concepts to study (table 4). Student resource manuals can be found in Appendix 1 & Appendix 2.

Table 4: Leadership Concepts- School Integration Program

Week	Leadership Concepts to Study
1	Dream Big, Goal Setting, Belief
2	Passion, Initiative, Enthusiasm
3	Attitude, Adversity, Appreciation
4	Responsibility, Accountability, Ownership
5	Coachable, Open-minded, Approachable
6	Courage, Perseverance, Determination
7	Relationships, Teamwork, Loyalty
8	Risk, Sacrifice, Mental Toughness
9	Discipline, Commitment, Competitiveness
10	Character, Integrity, Honesty
11	Habits, Routine, Practice
12	Comfort Zone, Growth, Grit
13	Aspiring, Ambitious, Desire
14	Serve, Help, Support
15	Humility, Pride, Confidence
16	Preparation, Knowledge, Detailed
17	Perspective, Thoughts, Mindset
18	Lead, Guide, Demonstrate
19	Experience, Evaluation, Reflection
20	Focus, Self-Control, Willpower

The second component of the leadership training is a homework reading program. Students are provided with a leadership book to read and are assigned weekly chapters to study. Students read the book at home, write out a short summary of what they learned in that week's chapter, and send the program director a one-minute video blog of themselves discussing the lessons in that week's reading. The books studied during the School Integration Program include the *7 Habits of Highly Effective Teens* (Covey, 2014) and Talent is Never Enough (Maxwell, 2009). Day two leadership classroom of each week has

thirty minutes allocated for student presentations on what they are learning in the leadership book. This is designed to improve students' confidence in public speaking and to initiate class discussion.

The third component of the leadership training is a community involvement project. Students must volunteer with an organization that helps to make a positive contribution within the community. Students have the freedom to select the organization they will be involved with and must keep a written journal of their contribution and lessons learned through participation (Appendix 5). Day two leadership classroom of each week has thirty minutes allocated for student presentations on their community involvement project. Through this, students' have an opportunity to gain confidence in public speaking while also sharing great ways to make the community a better place.

2.3 Remote Program

It is impossible to maximize athletic potential without dedicated training. The Andrews Sports Institute Remote Program provides student-athletes with a twenty-week hockey and leadership training program to follow at home. The unique aspect of this remote training program is the coach mentorship role. Participating athletes are assigned a coach who monitor their training progress through video blogs and bi-weekly video-conference calls.

There are four components to the Remote Program (figure 2).

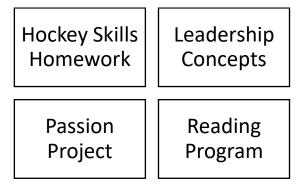


Figure 2: Components of Remote Program

The Hockey Homework program is divided into four skill categories (table 5). Each week the participant is given a new skill to work on within each category. The participant practices this skill and sends a video to an assigned coach to receive feedback on the execution of that skill.

Table 5: Remote Hockey Homework Program Overview

		emote Hockey Hon		
Week	Skating	Puck Control	Shooting	Hockey Sense
1	2 Leg Skater Squat Holds	Stickhandling around body	Wrist Shot	Head-manning the Puck
2	1 Leg Skating Squat Holds	Eyes Closed stickhan- dling	Backhand	Supporting the Puck
3	Stride Simulations	Top Hand Puck Control	Snap Shot	Breakout Tactics
4	Skater Hops	Toe Drags	Slap Shot	Pressuring Puck
5	Slideboard or Skater Hops	Eyes Closed Toe Drags	Flip Shots	Supporting the Puck
6	Open Start Sprints	Gretzky Fakes	Over & Ups	1 vs 1 Offensive Tactics
7	Mohawk Turns- FW to BW	Eyes Closed Gretzky Fakes	Gretzky Fake + Shot	Defending 1 vs 1
8	Mohawk Turns- BW to FW	Side & Front Fakes	Toe Drag + Shot	2 vs 1 Offensive Tactics
9	Edge Control (Roller blades or balance board)	Eyes Closed Side & Front Fakes	Receive & Shoot FH	Defending 2 vs 1
10	Heel to Heel Shuffle	Hand Eye- Dribbling	One Timer	Even Situation Rush
11	Quick Feet Ladders	Hand Eye- Tennis	Receive & Shoot BH	Defending Even Situation
12	BW Sprints	Faceoffs	Receive Bad Passes + Shoot	OZone Cycle/ Walk Outs
13	Quick Feet Reaction Sprints	Control with Feet	Receive- Greatky Fake + Shoot	Creating Offense from the Point
14	Side Shuffle	Eyes Closed Control off Feet	Receive- Toe Drag + Shoot	Defensive Zone Coverage
15	Karaokes	Backwards Control	Fake 1xer- Push + Shoot	Forecheck Tactics
16	Squats	Puck Protection- Tight Turns	Deflections	Tracking
17	Forward Bounds	Wide Lateral Control	Receive off Feet + Shoot	Faceoffs
18	Lunges	Eyes Closed Lateral Control	Tip- Turn- Over & Up	Play on the Boards
19	1 Leg Squats	Through Obstacles- under sticks	Cross-over Shot	Evasive/ Deceptive Skat- ing
20	Lateral Lunge	Puck Control on bal- ance board	Umbrella 1xer angle	Goaltending- Understanding Situations

The first element of the leadership training program is research-based assignment which challenges students to learn about important leadership qualities and apply these qualities to their life. Each week students are given two related words to research. Students are also provided with a resource manual which can be found in Appendix 6. These resources include definitions, quotes, videos, and short readings that help to understand the leadership concept.

Table 6: Remote Program Leadership Concepts

Week	Leadership Concepts to Study
1	Dream Big & Goal Setting
2	Habits & Routines
3	Passion & Enthusiasm
4	Attitude & Appreciation
5	Initiative & Ownership
6	Responsibility & Accountability
7	Comfort Zone & Growth
8	Coachable & Open-Minded
9	Adversity & Perseverence
10	Relationships & Teamwork
11	Courage & Sacrifice
12	Determination & Mental Toughness
13	Commitment & Discipline
14	Character & Integrity
15	Honesty & Loyalty
16	Humility & Pride
17	Confidence & Belief
18	Preparation & Knowledge
19	Detailed & Thorough
20	Competive & Ambitious

The student's success manual (<u>Appendix 7</u>) is used to guide participants through the leadership concepts (table 6) by posing four simple questions: What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Students submit their responses to their coach weekly through a video blog.

The second element of the leadership training program is a homework reading program. Students are provided with a leadership book to read and are assigned weekly chapters to study. Students read the book at home, write out a short summary of what they learned in that week's chapter, and send their coach a one-minute video blog of themselves discussing the lessons in that week's reading. The books studied during the School Integration Program include the *Self Improvement 101* (Maxwell, 2009) and *Leadership 101* (Maxwell, 2002) (table 7).

Table 7: Remote Reading Program

Book	Chapters to Read
	Ch 1- What will it take for me to improve?
Self Improvement 101	Ch 2- How can I grow in my career?
	Ch 3- How do I maintain a teachable attitude?
	Ch 4- What role do others play in my growth?
	Ch 5- Where should I focus my time and energy?
	Ch 6- How do I overcome obstacles to self-improvement?
	Ch 7- What role does experience play?
	Ch 8- What am I willing to give up to keep growing?
	Relection- Self Improvement 101 Book
	Ch 1- Why should I grow as a leader?
	Ch 2- How can I grow as a leader?
	Ch 3- How can I become disciplined?
	Ch 4- How should I prioritize my life?
	Ch 5- How do I develop trust?
Leadership 101	Ch 6- How can I effectively cast vision?
	Ch 7- Why is influence important?
	Ch 8- How does influence work?
	Ch 9- How can I extend my influence?
	Ch 10- How can I make my leadership last?
	Relection- Leadership 101 Book

The third component of the leadership training is a community involvement project. Students must volunteer with an organization that helps to make a positive contribution within the community. Students have the freedom to select the organization they will be involved with and must keep a written journal of their contribution and lessons learned through participation (Appendix 5). Students send a weekly video blog to their coach explaining what

they are doing to make the community a better place and what they are learning through this project.

Discussion

Becoming a high-level student-athlete today requires a large commitment both in terms of finances and time. Often times, those aspiring to achieve high performance levels are required to select either athletics or academics as their top priority; or are required to make a large financial commitment to attend a private institute that specializes in balancing athletics and academics for those who want to be challenged. Andrews Sports Institute is designed to supplement both athletic and academic development while allowing student-athletes to stay in the public school system. This model allows these student-athletes to receive an enhanced curriculum with an affordable price and also the important social aspect of staying in the public system.

Andrews Sports Institute is ultimately designed to develop leaders of high character. Through this program, student-athletes will learn valuable character lessons that will serve them well as they chase their life goals. The mission for Andrews Sports Institute is to *Prepare Today's Student-Athletes for Tomorrow's World*. With this mission in mind, Andrews Sports Institute is able to positively influence the lives of many student-athletes.

By having three components to the Andrews Sports Institute Programs, more student-athletes are able to be impacted. The simplicity of the program delivery, and the large impact it can make, makes this curriculum very practical and appealing to the public school system.

Through development of the Andrews Sports Institute Programs, the author grew personally and professionally through research and program development. A lot of time was spent researching different education systems and deciding what structure was best for the Andrews Sports Institute for Future Leaders Program. A large portion of the program is focused on Leadership and Personal Growth for the students. In gathering resources for the students to utilize, the author spent significant time researching these topics, which in turn helped the author to grow personally as well. The author also gained valuable experience by starting a new program from scratch and learning through both successes and failures.

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Appendices

Appendix 1. Andrews Sports Institute- Student Resources- 1st Semester

Andrews Sports Institute for Future Leaders Leadership Development Program Resources 1st Semester

Session 1

Dream Big:

Look Me in the Eyes
Our Deepest Fear
I Can Do Anything
Dream Big Quotes
11 Reasons Why You Should Dream Big
Minute with Maxwell - Dream

Goal Setting:

SMART Goals
Unleash the Power of Goal Setting
Goal Setting Presentation
The Importance of Setting Goals
One Step at a Time

Belief:

Martin St Louis Commercial
The Impossible Dream
Impossible Is Nothing
Believe - Emerson Drive
Matt Moulson Article
Tom Brady - Prove Them Wrong
Minute with Maxwell - Belief

Leadership Development Program Resources 1st Semester

Session 2

Passion:

19 Quotes about Passion
Steve Jobs - Passion
Passion is the Key to Success
Minute with Maxwell - Passion
Passion - Motivational Video

Initiative:

Change the World in 5 Minutes
Brainy Quotes - Initiative
Take Initiative (and People will Follow)
Stuck on an Escalator
Go Hunt your Dream

Enthusiasm:

Minute with Maxwell - Enthusiasm
Learning with Passion and Enthusiasm
Brainy Quotes - Enthusiasm
Pep Talk from Kid President

Leadership Development Program Resources 1st Semester

Session 3

Attitude:

The Power of Optimism - Man on the Street
Minute with Maxwell - Attitude
Mike Babcock - Honorary Doctorate Speech
Attitude Poem - Charles Swindoll
Are you Going to Finish Strong

Adversity:

Famous Failures
Minute with Maxwell - Adversity
Brainy Quotes- Adversity
Michael Jordan- Failure

Appreciation:

Kid President's 25 Reasons to be Thankful
Garden of Gratitude - Man on the Street
Brainy Quotes- Appreciation
Thank your Parents
The Gratitude Experiment

Leadership Development Program Resources 1st Semester

Session 4

Responsibility:

Responsibility
Oh, the Places You'll Go!
Open Letter to the Athlete We Must Stop Recruiting
Minute with Maxwell - Responsibility
Accountability vs Responsibility
Take Responsibility for your Dreams

Accountability:

Minute with Maxwell - Accountability
Creating a Culture of Accountability
Accountability Quotes
4 Ways to hold yourself accountable for your goals
Personal Accountability
Hextall Challenges Flyers to be more Accountable

Ownership:

Minute with Maxwell - Ownership
How to Own your Dream
Taking Ownership
Ownership Spirit: Are you a Victim or an Owner?
Admitting when you're Wrong
Learning from Mistakes

Leadership Development Program Resources 1st Semester

Session 5

Coachable:

Minute with Maxwell - Coachable
How to Be More Coachable
The Importance of Being Coachable
What it means to be coachable and why you should care
The Un-coachable Athlete
13 Ways to be more Coachable

Open-minded:

24 Hours of "Yes" Challenge
Be- Open Minded
5 Secret Strategies for Being Open-Minded
Essential Life Skills- Have an Open Mind

Approachable:

Being an Approachable Leader

<u>Tips for Looking Approachable</u>

<u>8 Ways to Be the Most Approachable Person in the Room</u>

<u>Values of Being Approachable</u>

Leadership Development Program Resources 1st Semester

Session 6

Courage:

Minute with Maxwell - Courage
All About Courage Song
Tips for Building Courage
3 Tips to Boost your Confidence
Courage- Starting Block for Success

Perseverance:

Minute with Maxwell-Perseverance
Kris Dunn's Path to Stardom
Unbelievable Story of High School Wrestler
Never Give Up- Finish the Race
3 Successful Athlete Stories of Perseverance

Determination:

Minute with Maxwell - Determination Andrew Ference Fax Determination Quotes- Brainy Quote Greatness- Will Smith

Leadership Development Program Resources 1st Semester

Session 7

Relationships:

Minute with Maxwell - Relationships
How to Cultivate Great Relationships
How Little People Can Make a Big Difference
How to Build Networks

Teamwork:

Minute with Maxwell - Teamwork

If We Unite Nobody Falls

Teamwork Quotes

Good & Bad Teamwork

Funny Teamwork- It's Smarter to Travel in Groups

Loyalty:

Minute with Maxwell - Loyalty
Loyalty Quotes
Marine Corps Leadership- Loyalty
A Loyalty Story

Leadership Development Program Resources 1st Semester

Session 8

Risk:

Minute with Maxwell - Risk
Afraid of Taking Risks- How to be Bolder
Taking Risks the Smart Way
Take Risks- Get out of your comfort zone

Sacrifice:

John Maxwell - The Power of Sacrifice Minute with Maxwell - Sacrifice Sacrifice is Necessary to Succeed The Price for Success

Mental Toughness:

5 Ways to Build Mental Toughness Rule Yourself - Michael Phelps Growth Mindset Motivation Fixed Versus Growth Mindsets Resilience in Kids

Leadership Development Program Resources 1st Semester

Session 9

Discipline:

Minute with Maxwell - Discipline
Discipline Quotes
Discipline & Intent
Discipline Motivation

Commitment:

The Best from the Rest
Minute with Maxwell - Commitment
Commitment Quotes
What Does Commitment Mean

Competitiveness:

Minute with Maxwell - Competitiveness
Competitiveness Quotes
Tom Brady- The Great Competitor
Michael Jordan's Work Ethic & Competitiveness

Leadership Development Program Resources 1st Semester

Session 10

Character:

12 Traits that Require Zero Skill Minute with Maxwell - Character What is Character? Character Quotes

Integrity:

Minute with Maxwell - Integrity
A Life if Integrity
Integrity Quotes
Integrity gets you everything!

Honesty:

Honesty is the Best Policy - Free Advice Minute with Maxwell - Honesty Honesty Quotes The Berentstain Bears- Truth

Andrews Sports Institute for Future Leaders Leadership Development Program Resources 2nd Semester

Session 1

Habits:

Habits- Brainy Quotes
How Habits Work- Video
How Habits Work
Daily Habits of Successful People

Routine:

<u>Definition of Routine</u>
<u>Routine- Brainy Quotes</u>

<u>Why a Daily Routine is so Important</u>

<u>Game Day Routine- Vancouver Canucks</u>

<u>Daily Routines and Improved Well-Being</u>

Practice:

Quotes about Practice
10,000 hour Rule
A Better Way to Practice
Michael Jordan- Practice

Leadership Development Program Resources 2nd Semester

Session 2

Comfort Zone:

Comfort Zone- Google Images
John Maxwell- Comfort Zone
6 Reasons to Step Outside of your Comfort Zone
The Science of Breaking out of your Comfort Zone
Life Begins at the End of your Comfort Zone

Growth:

John Maxwell- Personal Growth Plan

14 Ways to Stimulate Personal Growth
Personal Growth Quotes
Personal Development Skills
Growth vs Fixed Mindset

Grit:

Grit- The Power of Passion & Perseverance- Angela Duckworth
Grit- Images
Defining Grit
Frequently asked Questions about Grit
Grit Quotes- Brainy Quotes

Leadership Development Program Resources 2nd Semester

Session 3

Aspiring:

<u>Definition- Aspiring</u>
<u>Aspiring Quotes</u>
<u>Aspire- We are Actors</u>
<u>Minute with Maxwell- Aspire</u>

Ambitious:

<u>Definition- Ambitious</u>
<u>Minute with Maxwell- Ambition</u>
<u>Ambitious- Quotes</u>
<u>Think Big- The Power of Ambition</u>

Desire:

Definition- Desire
Desire Quotes
What do you Desire
Minute with Maxwell- Desire

Leadership Development Program Resources 2nd Semester

Session 4

Serve:

Servant Leadership Quotes
What is Servant Leadership?
Servant Leadership
Ken Blanchard- Servant Leadership

Help:

Definition of Help Quotes about Helping Others Happiness is Helping Others Kindness Boomerang

Support:

Give a Little
Support Definition
Quotes about Support
Helping Others is Actually Helping Yourself

Leadership Development Program Resources 2nd Semester

Session 5

Humility:

Humility Definition
Minute with Maxwell- Humility
Motivational Minute- Humility
Humility Quotes

Pride:

Pride Definition
Minute with Maxwell- Pride
Pride Quotes
John Maxwell- The Problem of Pride
Psychology Today- Crucial Differences Between Healthy & Unhealthy Pride

Confidence:

Confidence Definition
Confidence Quotes
Minute with Maxwell- Confidence
3 Tips to Boost Confidence

Leadership Development Program Resources 2nd Semester

Session 6

Preparation:

Preparation Quotes
Minute with Maxwell- Preparation
Failing to Prepare is Preparing to Fail
Mental Preparation in Sport

Knowledge:

Knowledge Quotes
Knowledge Definition
Minute with Maxwell- Knowledge
Why Knowledge is Important
All About Learning- Why is Education Important?

Detailed:

Attention to Detail Quotes

Brainy Quotes- Detail

Attention to Detail- Kobe Bryant

Attention to Detail is not about being Perfect

Leadership Development Program Resources 2nd Semester

Session 7

Perspective:

Perspective Definition
The Secret Power of a Positive Perspective
Embracing a Positive Perspective
Minute with Maxwell- Perspective
Quotes on Positive Perspective

Thoughts:

Quotes on Positive Thinking
Your Thoughts can Release Abilities Beyond Normal Limits
Minute with Maxwell-Thoughts
The Power of Positive Thinking- Brian Tracy

Mindset:

What is a Mindset
Mindset Images
Mindset Quotes
Minute with Maxwell- Mindset
Fixed vs Growth Mindset

Leadership Development Program Resources 2nd Semester

Session 8

Lead:

Minute with Maxwell- Lead
Lead- Definition
Lead Quotes
Leadership- Honest Open Communication
9 Behaviors of Servant Leadership

Guide:

Guide- Definition
Guide Quotes
Leadership Lessons from a Sherpa
Coach K's Leadership Lessons

Demonstrate:

Demonstrate - Definition
Demonstrate Quotes
Effective Demonstration
Lead by Example

Leadership Development Program Resources 2nd Semester

Session 9

Experience:

Experience Definition
Minute with Maxwell- Experience
Experience Quotes
How Important are Experiences in Life

Evaluation:

Evaluate Definition

Evaluation- Quotes

What is Evaluation

How do Coaches Evaluate Athletes?

Reflection:

Minute with Maxwell- Reflection
Reflection Quotes
A Leader's Process of Self Awareness and Reflection
Reflections- Become More than an Athlete

Leadership Development Program Resources 2nd Semester

Session 10

Focus:

Focus Definition
Focus-Quotes
Focus Exercise
Mental Toughness Training- Concentration
Minute with Maxwell-Focus

Self-Control:

Self Control- Definition
Self Control Quotes
Minute with Maxwell- Self Discipline
Donald Duck- Self Control
Pyramid of Success- Self Control

Willpower:

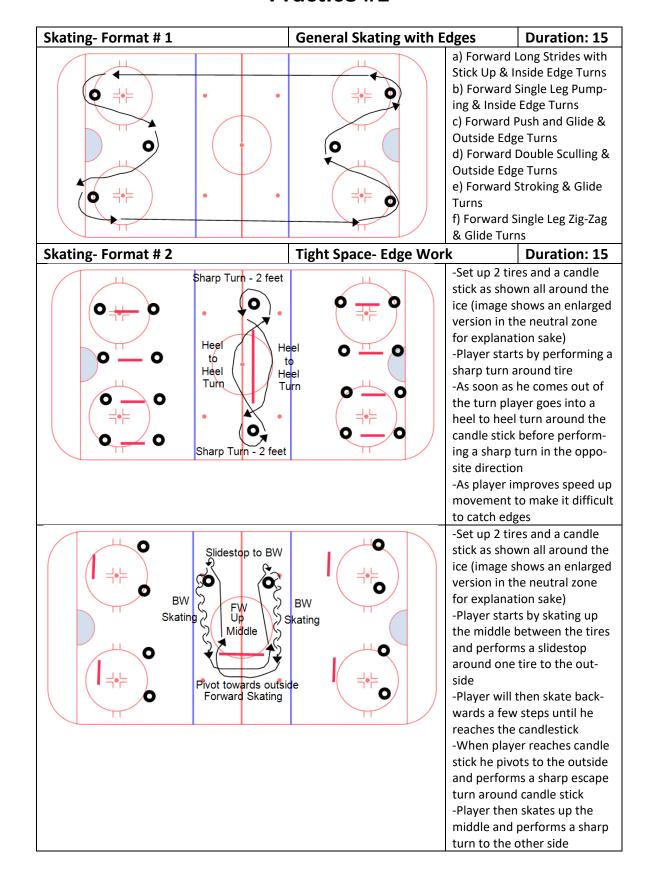
Willpower Definition
Willpower- The Psychological Science of Self-Control
The Psychology of Willpower- Training the Brain for Better Decisions
Willpower Quotes

ASI- On-ice Program

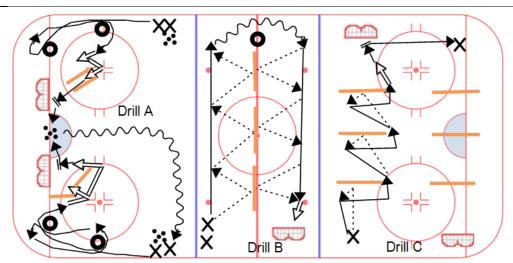
2017



Practice #1



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



Station A-	
Corner Cut Scoring	

Part A)

- -Start at the top of the circle with a puck
- -Skate down the wall and perform a cut back towards the boards at the 2nd tire
- -Player skates up and walks off the half wall around the 2nd tire before making a quick lateral fake and either shooting through or around 2 candle sticks set up as D

Part B)

- -Same pattern as part A but rather than walking off the ½ wall around the 2nd tire the player skates back around the first tire and attacks the net from a low angle
- -Work on pulling puck out to get a better angle + shot or fake and walk around goalie

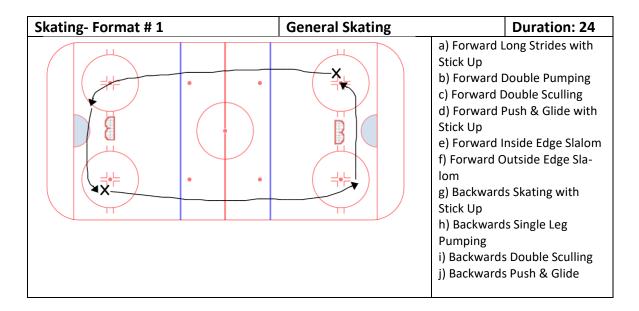
Station B-NZone Touch Passing

- -Set up 3 passers across the red line as shown
- -Player will skate up one side making a touch pass off each passer
- -After the third pass player will turn around a tire and do the same thing down the other side
- -Player should not stickhandle but rather touch pass and receive forehand on one side and backhand on the other -On the last pass player should take a one timer on net

Station C-Quick Cuts & Reaction Shooting

- -Set up 3 logs across the zone as shown
- -Player will pass puck off log at an angle
- -Player skates full speed picks up puck in front of log, fakes to pull it wide on the angle that the puck comes off the log then quickly pulls it wide laterally to the other side
- -Shoot immediately out of last lateral cut
- -Perform the same skill on the other side but pull the puck to the opposite direction

Practice #2



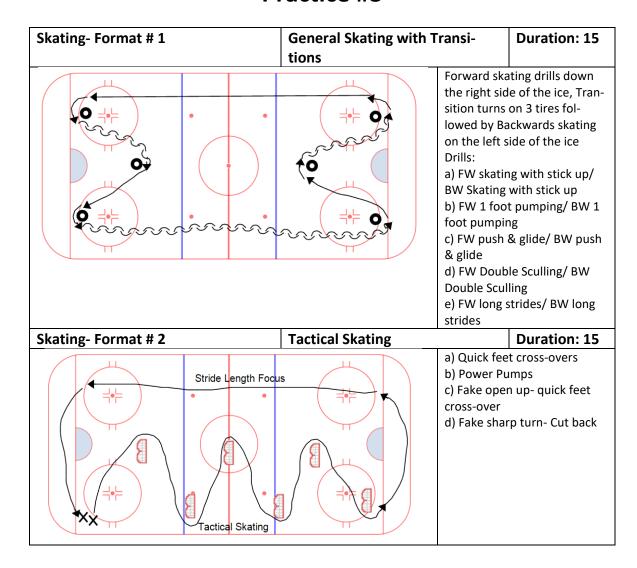
PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 9 mins each. х Drill B Drill D Drill C Drill A-Drill B-**Drill C-**Drill D-Reach for Bad Pass + **Pull Puck Tight to Corner Cut Scoring Stationary One-**Lateral Cut + Shot Body + Accelerate + **Timers Lateral Cut** Player lines up with -Start with pile of -Player starts at the -Players set up in 2 candle stick or log in pucks just out of reach top of the circle and lines and pass back front and forth for latbeside the player line skates with a puck eral one-timers -Coach gives bad pass -Player must extend to into the corner to player just out of reach for puck-pull -Player performs a wide across body to reach few quick cuts on can--Player must extend to the other side of a dle sticks in the corone hand on the stick candle stick and accelner before attacking to pick up pass erate the net -Player pulls puck into -Player skates full -Focus on attacking shooting position, speed and performs 2 the net and either makes a lateral move more wide lateral cuts shooting through D or and shoots before taking shot on faking shot and walk--Player drives to the ing around D for shot

net

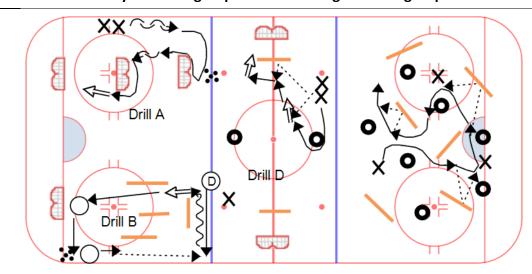
net for a rebound 2nd puck which is spotted

by the coach

Practice #3

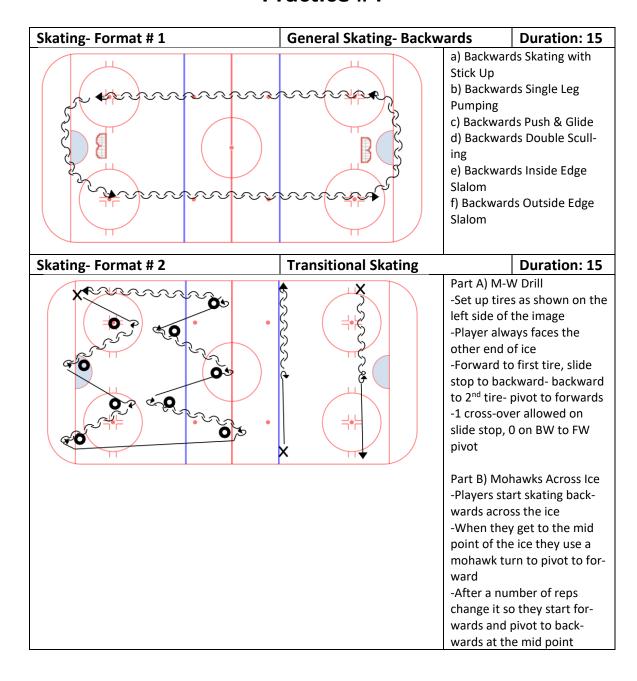


PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 7 mins each.

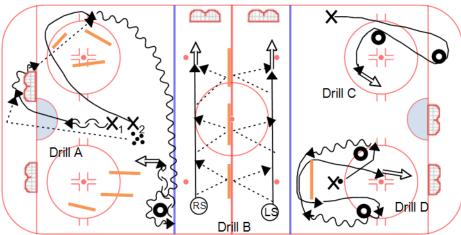


Drill A-	Drill B-	Drill C-	Drill D-
Evasive Skating with	Defense Point Shots/	Chaos with Passers	One timers + Re-
Net + Shot	Forward Corner Cuts		bound
-Player starts at the hash marks,skates backwards a couple of steps before pivoting to retrieve puck behind net by the blue line -Player fakes to come out one side and cuts	starts at the arks,skates wards and Defeseman. Defense drill is shown above; forwards will do eve puck behind the blue line fakes to come Group players into For-chaos with tires, candle sticks, passers ers and logs of ull speed through the chaos	Set up a zone of chaos with tires, andle sticks, passers and logs around a tire for a pass from X2 and a one timer (over passer so the puck go full speed around a tire for a pass from X2 and a one timer (over passer so the puck must get off the	
tight to the net on the other -As soon as he comes around the net player turns to backwards and performs an escape turn around a second net for a shot on goal	ice, D2 net front, and D3 in the corner -D3 chips puck up the boards for D1 to keep in -D1 walks puck off the wall for a shot through traffic -D2 screens and tips puck -After pass, D3 turns backward and skates to D1s spot. D1 goes net front and D2 goes to the corner	off the passers -On next stick tap players slow down and make moves with their hands around the obsta- cles	off passer or log for X1 to catch make lateral rebound move and put up- stairs

Practice #4

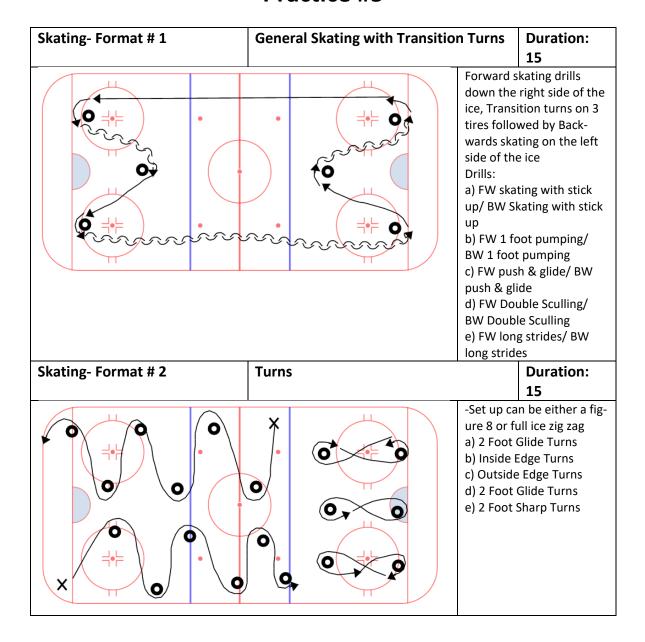


PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 7 mins each.

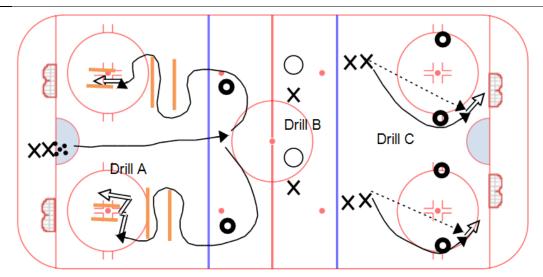


Drill A-Drill B-**Drill C-**Drill D-**Puck Retrieval-Backhand Pass Re-**Corner Cutbacks + **Transition-Escape** ception + Shooting **Cross over Shot** Turns + Shot **Breakout Habits** -X1 starts skating back--Set up 3 passers -Set up 2 tires as -Player skates beacross the red line wards in the slot shown tween 2 tires with a -X2 chips puck behind and 2 nets as shown -Player drives low puck and pivots to -X1 pivots towards -Divide players in 2 under first tire and backwards walks off the 1/2 wall puck, shoulder checks lines based on which -Player skates backthen cuts the net tight way they shoot around 2nd tire wards to candle stick -X2 opens up for pass -Players should al--As player comes and pivots towards ways be on their around 2nd tire he on the wall the outside for an -X2 skates around the backhand for this drill will cross-over and escape turn around -Players make 3 conshoot directly from top of the zone around the candle stick a tire on the far side secutive touch passes stride -Player then skates -If X2 is a defenseman in motion off the -Player should land up the middle and he will pivot around on inside foot and redoes the same thing passers the tire and walk for a lease the puck at the -On the last pass reon the other side point shot ception player corrals same time -As player comes out -If X2 is a forward he puck and takes a of 2nd transition turn will do a 360 around backhand shot he will take a few the tire and drive wide hard strides for a for a net drive shot shot on net -After pass X1 becomes new X2

Practice #5



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



Drill A-Lateral Cut Scoring

-Players start at the crease with the pucks

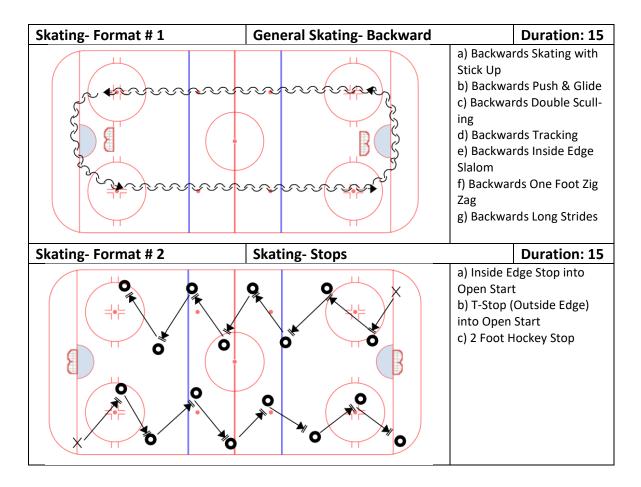
- -Give players a deliberate puck control skill to do up the middle of the ice
- -Players then fan out around tires and attack 2 logs full speed -At each log- fake to one side and pull the puck wide laterally to the other side
- -As player makes lateral cut on the 2nd log, he will either take a quick shot through the D or make one last shorter lateral cut across the D and shoot

Drill B-Techniques of Stealing Puck

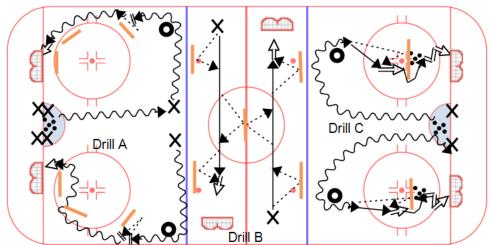
- -Players will work in partners working on techniques of stealing the puck
- a) Stick on puck shadowplayer with the puck moves in small area while partner shadows keeping stick on puck the entire time
- b) Stick lift- players face each other one stickhandles around body while the other stick liftssteals puck and turns to protect the puck
- c) Keepaway in NZone- one player has the puck and moves anywhere in the neutral zone while the other tries to steal the puck

Drill C-Backdoor One Timers/ Quick Release

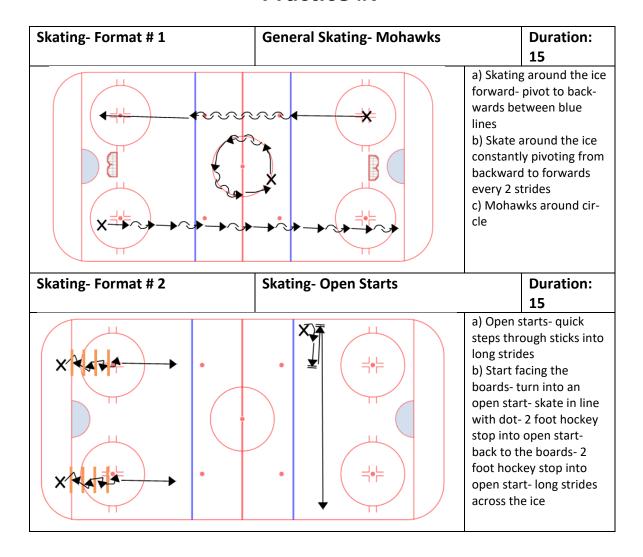
-Players skate around tires for a hard backdoor pass from next guy in line -If player is on his off side he can one time the puck -If player is on his side he will receive the puck and take a quick release shot with no stickhandling



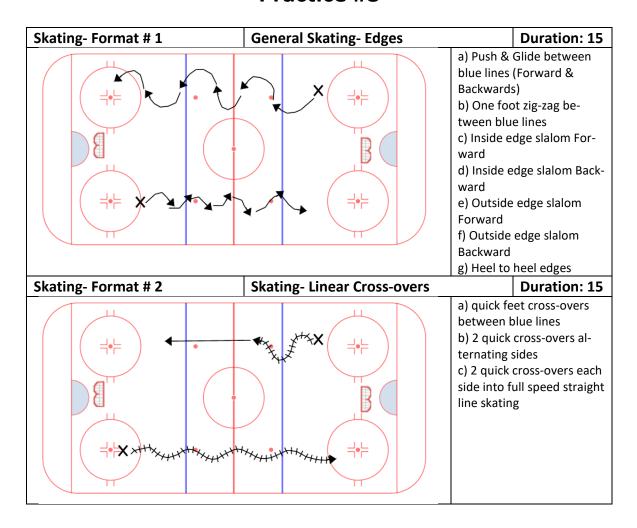
PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



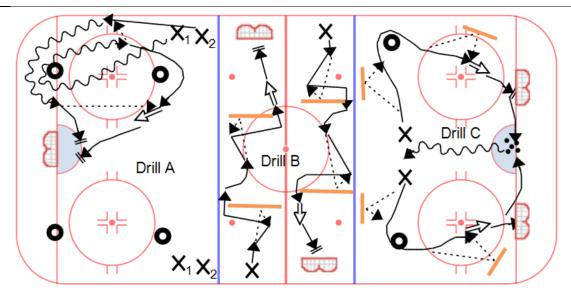
	DIN B	
Drill A-	Drill B-	Drill C- Reaction One Timers
Change of Pace Driving Wide	Touch Pass & Receive + One	+ Rebound
(Fake Stop- Start)	Timer	
-Players start at the crease with	-Set up alternating passers in	-Players start at the crease
the pucks	the NZone as shown	with the pucks
-Give players a deliberate puck	-Players make 3 touch passes	-Give players a deliberate
control skill to do up the middle	alternating forehand and	puck control skill to do up
of the ice	backhand pass and reception	the middle of the ice
-Players then fan out around	-On the last pass reception	-Players then fan out around
tires and attack wide	player takes a one timer	tire
-Set up a diagonal candle stick		-Player accelerates around
at the top of the circle		tire and passes puck hard
-As player reaches candle stick		off a passer so it comes
he will throw the puck back to-		straight back at them
wards the middle of the ice and		-As puck come back player
perform a one foot inside edge		takes a one timer on net
stop		-Player then skates around
-Before player comes to a com-		the passer to pick a 2 nd puck
plete stop he will pull the puck		from a pill and performs an
in close to his body and acceler-		over and up rebound
ate		
-Player then drives wide for a		
bad angle shot or a fake bad an-		
gle shot + cut inside		



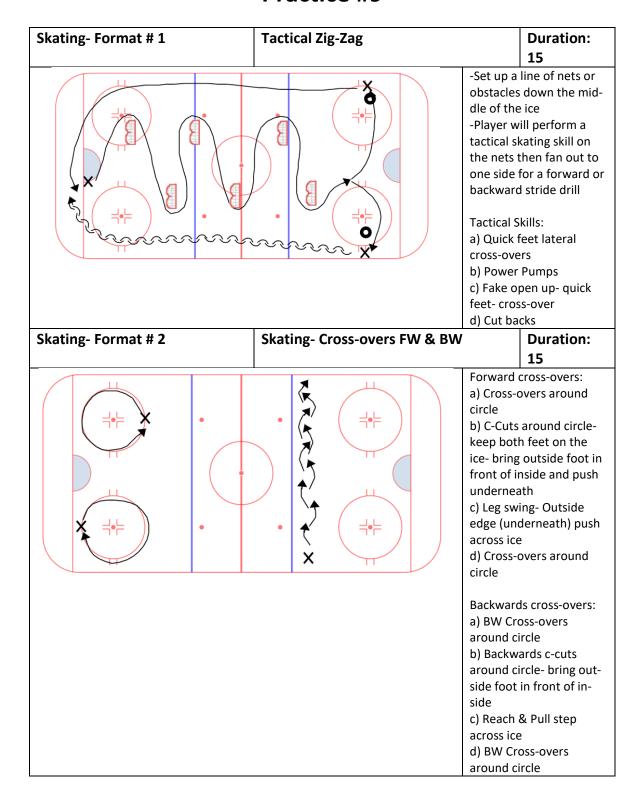
PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each. Drill C Drill B Drill A Drill A-Drill B-**Drill C-Defense Point Shots/ Puck Protection Scoring + Drive** Alternate Gretzky Fake + Toe Forward Net Drive Deflec-Through Stick Drag tions -Set up a line of 3 candle Defense: -Set up a zig zag of tires on one side of the zone and a couple of sticks or logs on each side



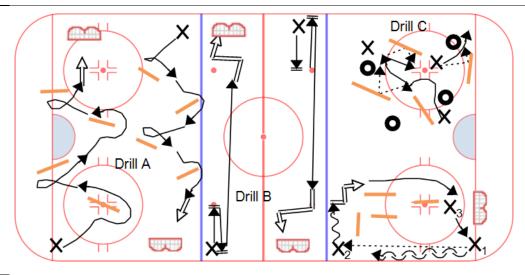
PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



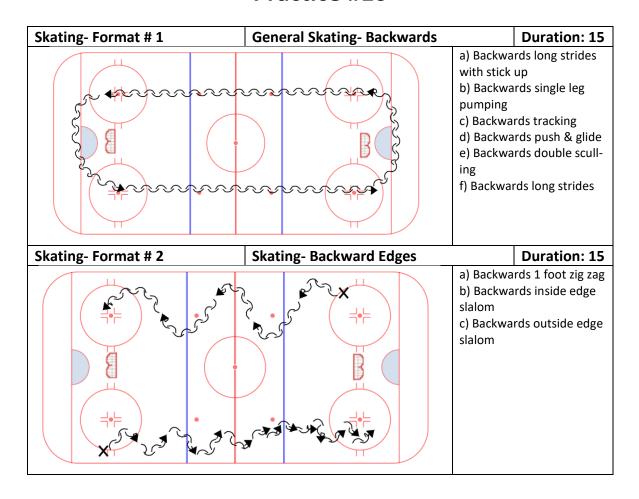
Drill A-	Drill B-	Drill C-
High Cycle- 2 vs 0 Scoring from	Reaction Lateral Cuts	Backhand Pass- Receive +
1/2 Wall		Backhand Shooting
-X1 leaves with the puck to- wards the net and curls back to- wards the wall around a tire -As X1 skates back up the boards with the puck X2 leaves staying close to the boards -X1 makes a drop pass to X2 around the hash marks -After drop pass X1 curls around the top tire and X2 takes the puck around the bottom tire -X2 can pass to X1 for a shot or walk the puck to the net	-Set up 2 logs in a straight line on both sides -Player attacks full speed and makes a hard pass off the first log -As soon as the puck comes off the log player retrieves it and makes a quick lateral cut -Repeat on the second log cutting the opposite way and taking a quick shot on net	-Players start at the crease and perform a deliberate stick handling skill back to the high slot -Player leaves high slot and goes to regular side forcing backhand passes -Make backhand pass and receive off a passer by the blue line -After backhand reception make a sharp turn around tire and make another backhand pass off a passer in the corner -Receive the 2 nd pass on
		backhand and take a quick backhand shot



PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 7 mins each.

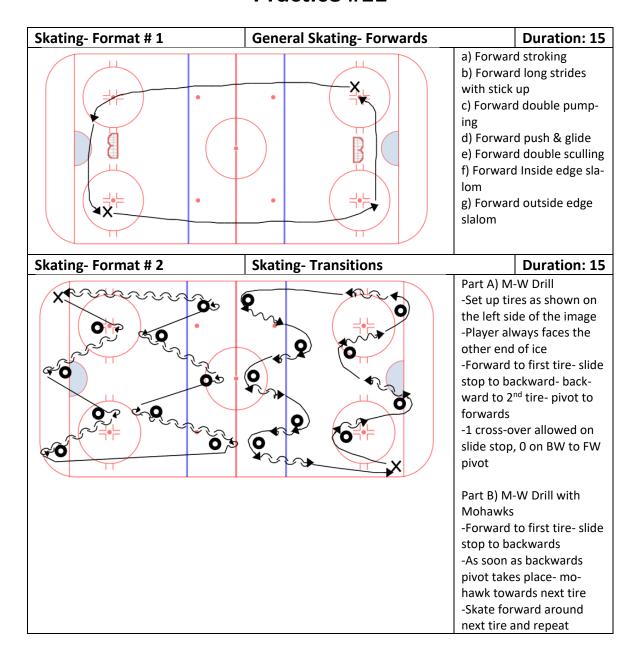


Drill A- Alternate Puck Pro- tection/ Cut Backs	Drill B- Open Start Accelera- tion + Short Breaka- way (Gretzky Fake Move)	Drill C- Chaos with Passers	Drill D- D Point Shooting/ F One Timers
-Set up zig zag of candle sticks -Alternate at each candle stick between puck protection turn and fake turn- cut back -After last candle stick take shot immediately out of move	-Start at the boards with a puck- Open start to the dot- 2 foot hockey stop- open start back to the boards- 2 foot hockey stop- open start into full speed -Player goes on a breakaway with the puck and will perform a Gretzky fake move on the goalie	-Set up a chaos in half a zone with tires and passers -Players move around making quick moves on obstacles and passing off passers -Players should use both forehand and backhand passing and receiving	Group players into Forwards and Defeseman. Defense drill is shown above; forwards will take one timers -Drill starts with one D1 in the middle of the ice, D2 net front, and D3 in the corner -D3 chips puck up the boards for D1 to keep in -D1 walks puck off the wall for a shot through traffic -D2 screens and tips puck -After pass, D3 turns backward and skates to D1s spot. D1 goes net front and D2 goes to the corner

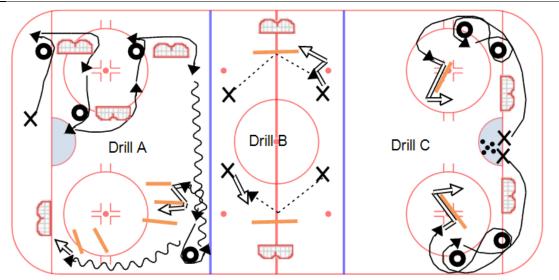


PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each. Dril B Drill C Drill A Drill A-Drill B-**Drill C-**Soft Chip- 2 vs 0 Scoring Alternate Slide Under/Spin-Cycle- Receive Pass + **O-Rama moves Shoot/ Corner Cut Walk off** 1/2 Wall -X1 starts with puck on the wall -Line up 3 candle sticks laying -X1 starts carrying the puck -X2 skates in front of X1 for a down in a straight line on up the wall and will cycle soft chip pass back to X2 each side -X2 takes puck wide while X1 -Alternate between attacking -X1 curls off the half wall, fills the other side for a short 2 candle stick-sliding underreceives a pass back and vs 0 stepping over and spin-otakes a quick shot through -Teach players to read the ramas some obstacles goalie- fake shot & pass- fake -After the last move take an -X1 then stops at the net pass & shoot- shoot for a rebefore picking up a 2nd puck immediate shot on net bound in the crease -X1 takes puck to opposite

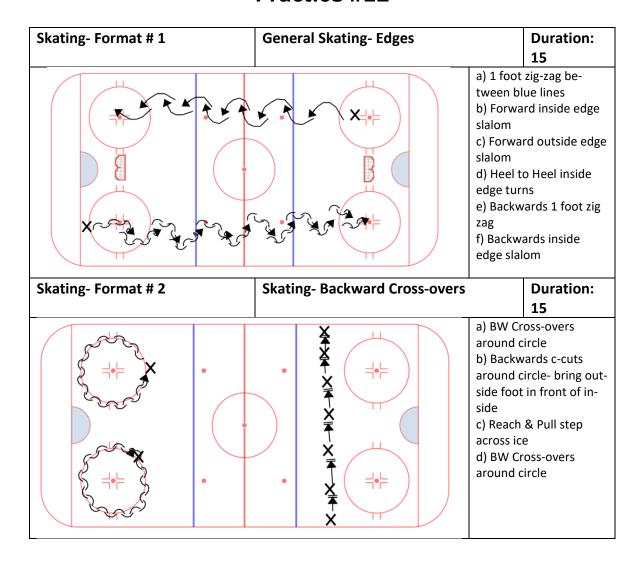
corner- skates up around top tire- curls back towards the boards around bottom tire and attacks the net for a lower walk out angle



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.

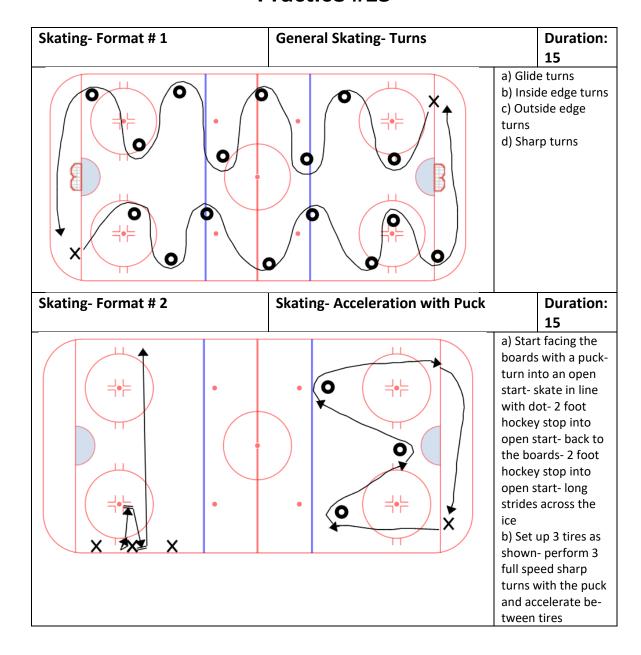


Drill A-	Drill B-	Drill C-
Escape Turns- Tight to Net +	Reaction One Timers	Corner Cut- Walk outs-
Point Shot or Net Drive		Lateral Move
-Set up 3 nets with a tire to the	-Players work in partners with	-Players start in the crease
side as shown	a pile of pucks each	-Carry puck around net up
-Player skates with a puck be-	-Player pass pucks off a passer	the wall and around top
tween the tire and the net	to each other	tire
-Player fakes like he will turn	-Players must receive the puck	-Player cuts back towards
around the tire then cuts tight	in akward positions and get a	the corner and around a
to the net	shot off quickly	bottom tire towards the
-After the last net player will		net
skate across the blue line		-Player then takes puck
around a tire		back up around the top
-Defense will pivot around the		tire- walks off the half wall-
tire walk puck to the middle-		fakes shot- makes lateral
fake and take a point shot		move and shoots quickly
-Forwards will make a full 360		
on the tire then drive wide for a		
bad angle shot		

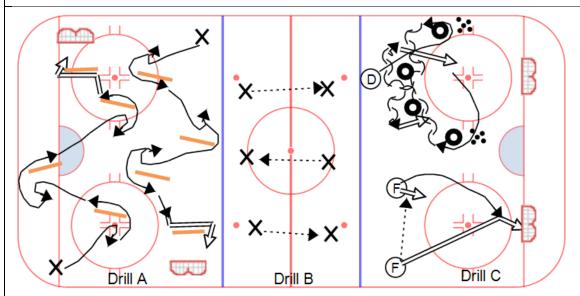


PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each. Drill C Drill A Dril B Drill B-Drill C-Drill A-Chaos + Short Breakaway Keepaway Scoring- Wrap Arounds + **Walk Outs** -Set up a chaos in each circle a) Players work in partners fac--Set up 3 candle sticks laying each other stationary working down behind the net -Players skate through chaos for approximately 10 seconds ing on stealing the puck from -Player goes through -After 10 seconds player leaves, each other by lifting stick chaos behind the net makes an escape move on a net b) Full zone keepaway- half of making puck protection in the middle and goes for a the players have a puck and moves on the candle short breakaway player every player for himself sticks -As soon as that player leaves -After approximately 10 keepaway the chaos the next player enters seconds player walks out for a wrap around or a

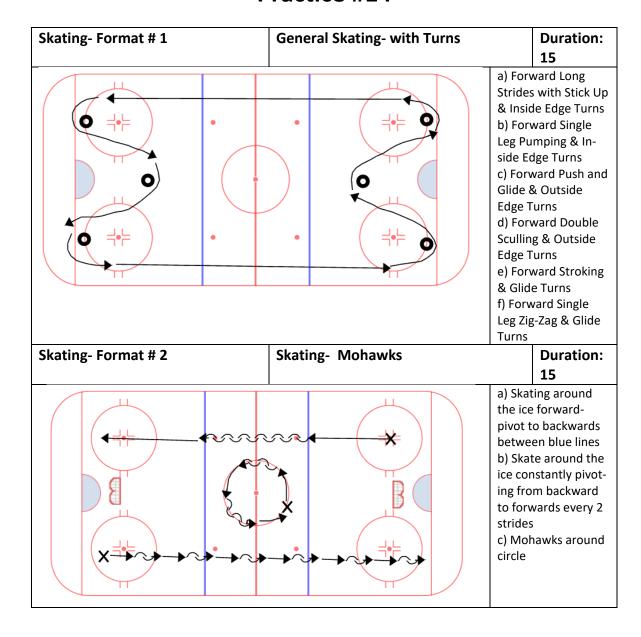
walk out shot



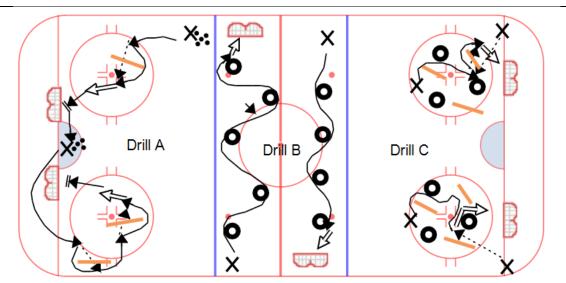
PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



	1	1
Drill A-	Drill B-	Drill C-
Evasive Skating with Puck- Fake	Partner Passing	D point Shots/
Open Up/ Cut Backs		F- One timer + Net Drive
		Deflection
-Set up a zig zag of candle sticks laying down -Player skates to candle stick with puck- opens up heel to heel away from the candle stickthen quickly cuts back into a sharp turn and cross-over around the candle stick -After last candle stick player turns fakes shot- lateral move + shot	Players work in partners in a passing sequence a) Forehand touch pass b) Backhand pass and receive c) Saucer pass forehand d) Saucer pass backhand e) Pass to the feet	Defense -Set up 2 sets of 2 tires with pucks as shown -D starts in line with the dot -D skates forward picks up puck on the hash mark-skates backward inside- out around tire for a shot on net -As soon as that shot happens D repeats the same thing on the other side taking a puck from the other hash mark -2 nd D in line can leave as soon as first shot happens Forwards: -Fs are in 2 lines passing to each other -F1 passes to F2 for a stationary one timer -Immedately after the shot F2 drives the net and F1 takes a hard shot pass for a deflection



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



Drill A-Attack off half wall- Slide underneath + Quick Shot

- -Players start just inside the blue line on one side
- -Player drives wide- slides puck underneath candle stick- moves around and takes an immediate shot (no stickhandling)
- -After shot player stops at net and picks up a second puck -Player skates around 2nd net takes puck up the wall- slides it under another candle stick and attacks off the half wall
- -Player slide puck under 1 more candle stick- moves around and takes another immediate shot

Drill B-Tight Turns with Puck

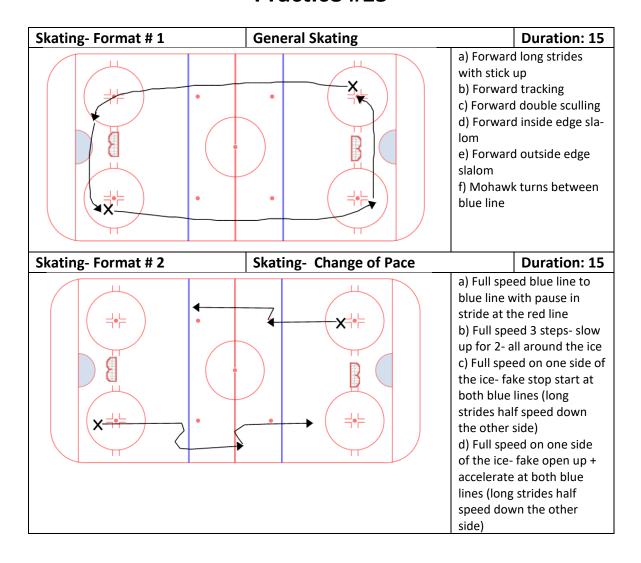
-Set up a tight zig zag of tires on one side and a straight line on the other

-Player quickly weaves through tires using sharp turns -As soon as player gets around the last tire he takes a quick shot on net

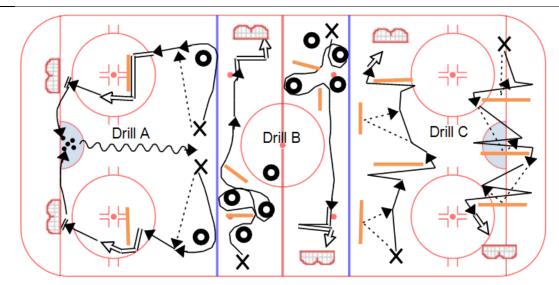
Drill C-Chaos- Receive Pass in Traffic

- -Set up a chaos in each circle in front of the net
 -X1 skates around the chaos without a puck always in a position to receive a pass
- -X2 can pass the puck at any time to X1 who must make a quick move to get a shot off in traffic -After pass X2 jumps into

the chaos



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



Drill A-Toe Drag/ Gretzky Fake Shots off Rush

-Players start at the top of the zone with a puck

- -Player skates around a tire and receives a pass from the next player in line
- -Player takes one step with puck after receiving the pass- fakes a forehand wrist shot and either performs a Gretzky fake or a toe drag around a candle stick for a quick shot
- -After shot player goes to the net to stop then picks up a puck in the crease and performs a deliberate puck control drill back to the line

Drill B-Chaos + Breakaway Move

-First player starts by carrying a

puck thorugh a tight chaos for approximately 10 seconds -After approximately 10 seconds player leaves and goes for a short breakaway working on the Gretzky Fake breakaway move -As soon as player leaves for shot

chaos
-Player stays in the chaos until
the breakaway ahead of him is

done and the goalie is ready

the next player steps into the

Drill C-Off Passer- Quick Lateral Cuts

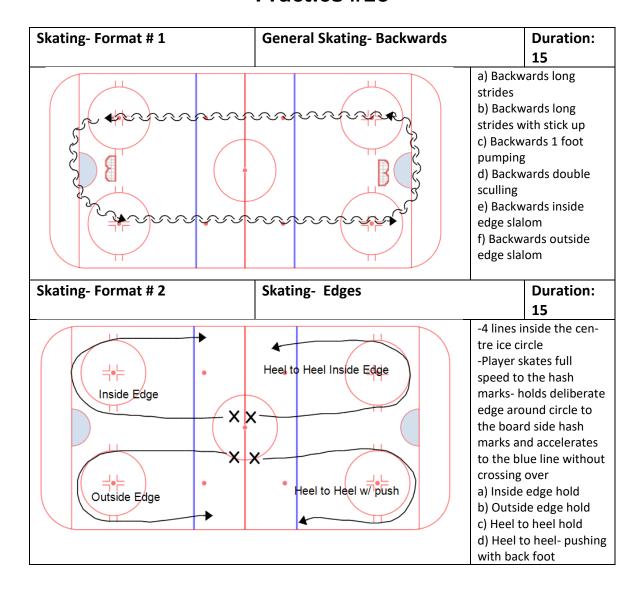
-Set up staggered passers or logs as shown on the left side and a straight line of passers or logs on the right side

Left side:

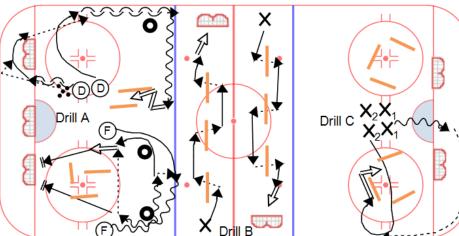
- -Player makes a pass off passer to the side- receivesfakes to one side of the next obstacle and cuts hard laterally
- -As soon as he performs the lateral cut he makes a second pass and does the same thing alternating the side for a lateral cut

Right side:

- -Pass straight off a passer in front
- -Skate into pass receptionfake to one side and cut laterally
- -Repeat on 3 passers in a straight line



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



Drill A-
D Puck Retrieval/ Point Shot/
F- Short 2 vs 0 Scoring

Defense:

- -D start at the hash marks with pucks
- -D2 in line spots puck behind the net
- -D1 starts backwards for a couple of strides then pivots to retrieve the puck
- -D1 wheels cutting tight to the net while D2 opens up on the half wall for a breakout pass
- -As soon as D2 receives pass he turns backwards and handles puck back to the blue line- walks across and shoots through traffic on a 2nd net
- -After D1 makes breakout pass he becomes the next D2 in line

Forwards:

-Fs start at the hash marks on the boards and in the middle of the ice -F1 carries the puck up to the blue line and makes a drop pass on the defensive side to F2 -F1 and F2 curl around 2 tires and attack for a short 2 vs 0 -Work on fake shot + high lateral

pass + one timer or fake pass +

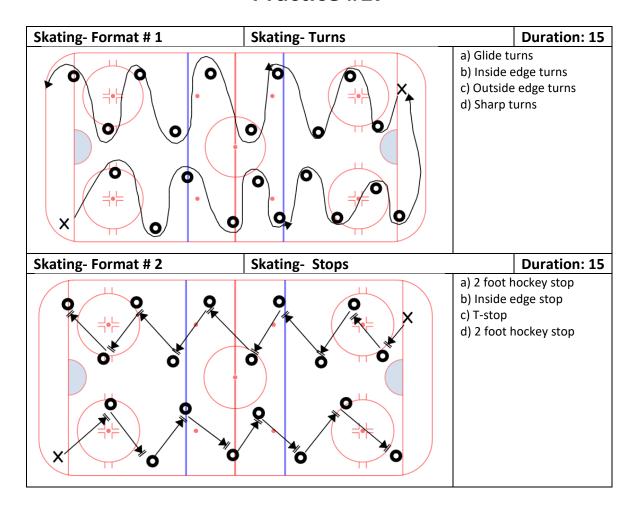
shot for rebound

Drill B-Slide Under- Jump Over

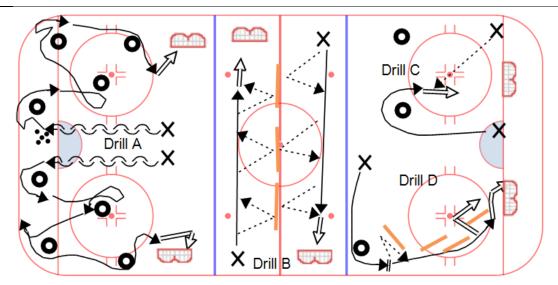
- -Set up 3 candle sticks laying down in a straight line as shown -Player attacks one side of the candle stick- slides the puck under and jumps over to receive puck on the other side -Repeat alternating sides
- -Repeat alternating sides
 -As soon as player makes the
 last slide under move he takes a
 quick shot on net without stickhandling

Drill C-Receiving Rims- Attack off ½ Wall

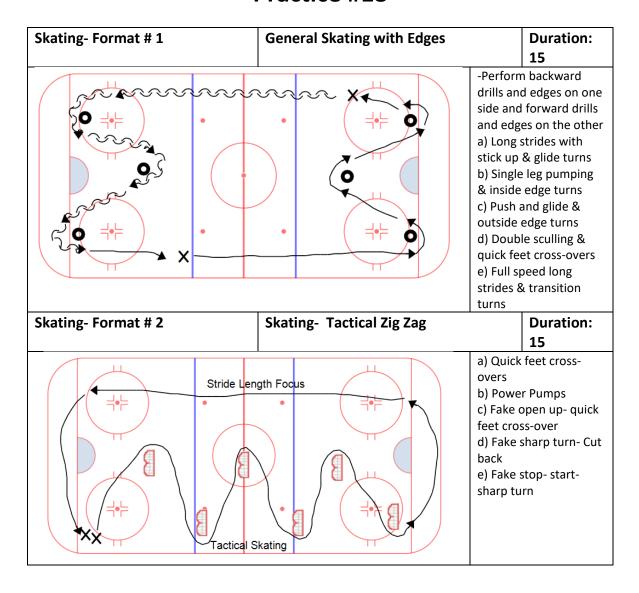
- -Players start at the hash marks with pucks
- -X1 skates down to the back of the net with a puck and rims it around the boards
- -X2 skates into rim on the wall to retrieve puck
- -As soon as X2 controls puck he will curl off the ½ wall attacking the net
- -Around the dot player should fake shot- make a lateral move on a candle stick and take a quick shot



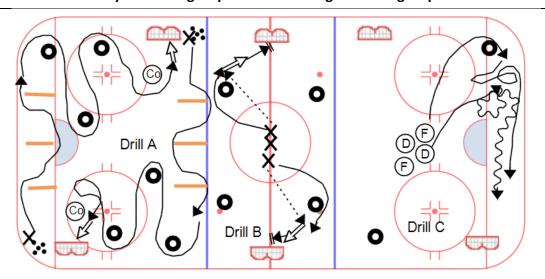
PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 7 mins each.



Drill A-	Drill B-	Drill C-	Drill D-
Escape Turns	Touch Pass Reception	One Timers	Fake Stop- Start
	+ Shooting		Acceleration
-Player starts in the high slot and skates backwards to retrieve puck in the crease -As soon as player hits the crease he pivots and grabs a puck -Player goes through a zig zag of tires faking to turn away from the tire then making a sharp puck protection turn around the tire -After the last tire player attacks the net from a low scoring angle	-Set up 3 passers across the red line as shown -Player will skate up one side making a touch pass off each passer -After the third pass player will take a one timer or quick release shot -Player should not stickhandle but rather touch pass and receive -Half way through change the direction so players get to use both forehand and backhand	-Players start in 2 lines beside the net -Player skates around tire and receives pass from the opposite line for a one timer -After the shot player goes to the net for rebound then switches lines	-Player starts in the high slot with a puck -Player skates around tire to build speed and drives down the wall -When player reaches the first candle stick which is laying down he performs a fake stopstart move pushing the puck into the middle of the ice then pulling close to body and accelerating -After move player drives wide of obstacles for a cut in move or a bad angle shot + rebound



PART 2- Divide Players into 3 groups. Rotate through these 3 groups for 10 mins each.



Drill A- Puck Protection Scoring

-Players skate through a line of 3 candle sticks making quick cuts and protecting the puck -After the 3rd candle stick player goes through a zig zag of 3 tires making puck protection turns -As player comes around the last tire he will attack the net and read off the coach who will either force him to cut back for a shot or protect the puck and carry around the coach for a shot

Drill B-Net Drive One Timers

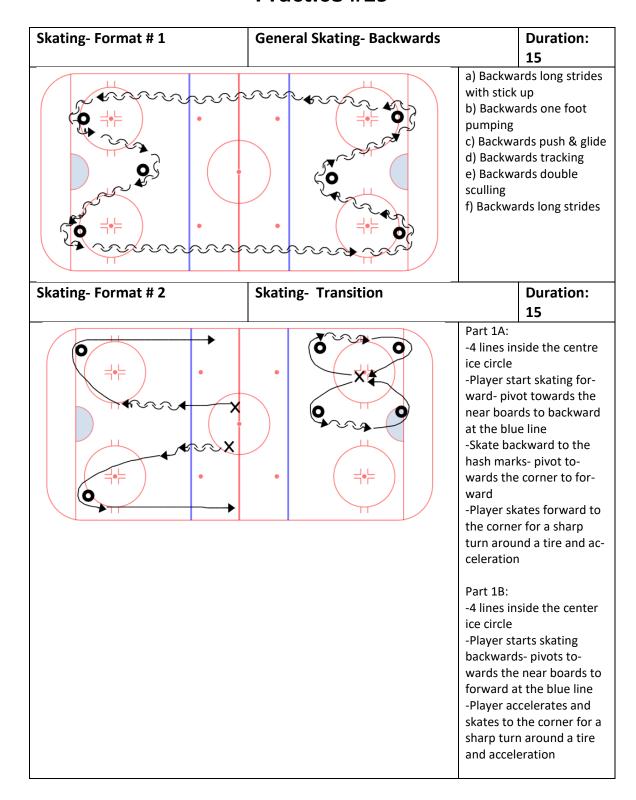
the net
-Alternating sides X1 drives
around one tire without a puck
-X2 makes a hard pass to X1
who must one time or deflect
the puck into the net

-Players line up by the centre ice

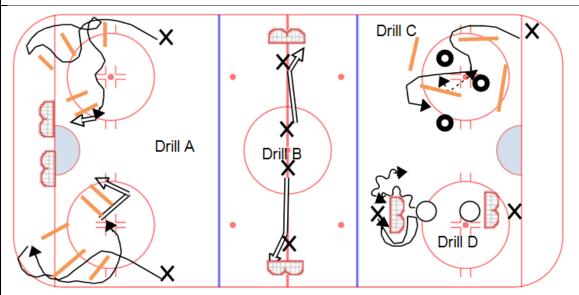
dot with 2 tires off to the side of

Drill C-Shadow 1 vs 1

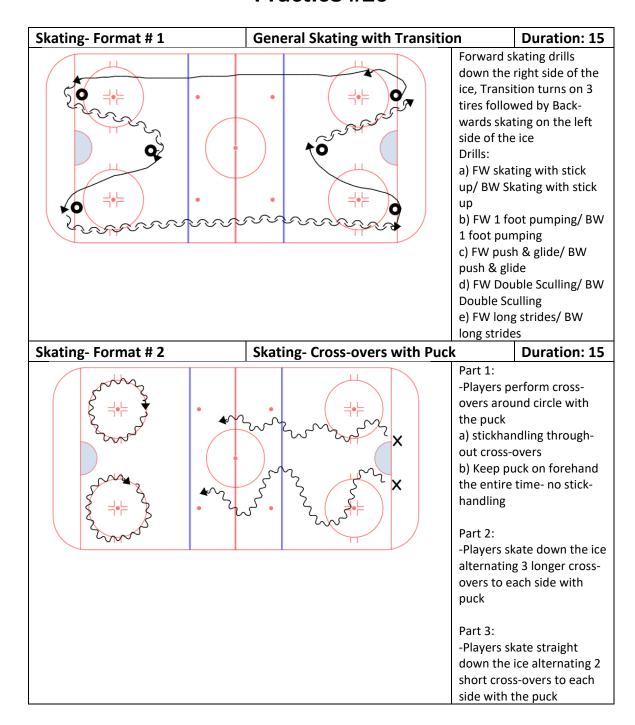
- -Players will alternate positions playing both forward and defense
- -F carries the puck around tire while D gaps up for a cross ice 1 on 1
- -F must perform 1-2 cut backs before attacking for 1 on 1 -When the forward cuts back D must gap up maintaining tight gap
- -Play 1 on 1 to the net for a shot + rebound battle



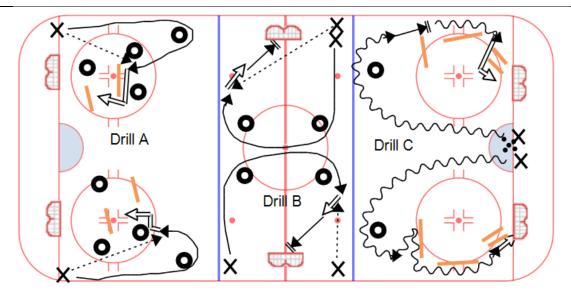
PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 7 mins each.



Drill A-	Drill B-	Drill C-	Drill D-
Corner Cut Scoring	Deflections	Chaos with Passers	Net Tag
-Player starts at the top of the circle and skates with a puck into the corner -Player performs a few quick cuts on candle sticks in the corner before attacking the net -Focus on attacking the net and either shooting through D or faking shot and walking around D for shot	-Players work in pairs with 1 net -X1 shoots 10 pucks for X2 who must try to deflect puck into the net -X1 should shoot pucks in different spots on the net and at different heights -After each deflection player should spin around quickly and look for rebound -After 10 pucks X1 and X2 change spots	-All players skate through a tight chaos making quick moves around obstacles and touch passes off pass- ers -To give players rest run for 15 seconds at top speed- then 30 sec- onds at half speed with quick hands	-Players work in pairs with 1 net -1 player is the tager and the other the tagee -The tagee tries to get away from the tagger while only staying close to the net -Start without sticks working on edges, quick turns, and deception -After a few minutes add sticks and 1 puck- the tagee must handle the puck while the tagger is trying to steal the puck



PART 2- Divide Players into 4 groups. Rotate through these 4 groups for 7 mins each.



Drill A-
Receive Pass in Traffic- Quick
Move + Shot

-Set up a chaos of obstacles in the faceoff circle

- -X1 skates around a high tire without a puck and attacks the chaos at full speed
- -X2 can pass the puck at any time forcing X1 to receive pass- make a quick move and get shot off
- -After shot X1 drives the net and stops for a rebound

Drill B-Vertical One Timers

Part 1:

- -Players start in 2 lines beside the net
- -Player skates around 2 tires and receives a direct vertical pass from other line for a one timer -After the shot player goes to the net for rebound then switches lines

Part 2:

- -Players start in 2 lines beside the net
- -Player skates around 2 tires and receives a diagonal pass from the same line for a one timer
- -After the shot player goes to the net for rebound then switches lines

Drill C- Change of Pace Puck Skills

- -Players start in the crease with pucks
- -Player leaves and skates full speed up the middle of the ice and around a tire to build speed
- -Player attacks wide and performs a change of pace move befor driving wide for either a bad angle shot + rebound or a fake shot- cut inside + shot

Change of pace moves:

- -slight pause in stride + accelerate
- -Fake stop-start + accelerate -Fake open-up + accelerate
- -Fake curl back + accelerate



NAME:				

Program Objectives

- Develop into a better person and leader
- Develop as a better hockey player
- Become a better student > must have higher grades by end of 10 week program
- Develop a small business and raise money to contribute to your Andrews Sports Institute Registration
- Improve overall communication skills and confidence

Business Plan

Developing your own business is one of the best ways to develop yourself as an individual! Developing your own business allows you to dream big and learn to work towards your dreams. While in pursuit of your business goals you will learn important leadership concepts such as: responsibility, initiative, decision making, work ethic, preparation, and discipline.

The steps below will help guide you towards creating your own business. Remember, passion drives any business! Make sure you are creating something you are passionate about and will have fun working on throughout the duration of that Andrews Sports Institute for Future Leaders Program!

Step 1- Brainstorming

List things you are	e passionat	e about:		
-	-		-	
-			 _	
_	_		-	
_			 _	
What types of bus passionate about.				
Definition- Produc	ct Based Bu	usiness:		
Definition- Service	e Based Bu	siness:		
Business Ideas:				
-	-		-	
-			_	
-		•	 _	
-	_		 -	

Step 2- Select a Business Ideas

From your list of business ideas select a business that you will create! Come up with a cool name for your business and write a detailed description below of what you will be selling.

Business Name: _			_
Business Descript	ion:		
	ern about business is		r businesses and see t already exist that
are similar to you	rs? List some below:		
_	-	_	
-			
-			

Step 3- Business Planning

Now that you have your idea for a business it's time to make a plan to put it in action! Answering the below questions will help guide your planning. If you are unsure about any specific parts of the plan then do some research to try to figure out what is the best way to do it! One of the challenges of running your own business is the decision-making process. The more knowledge you have the better your choices will be.

What are you selling:
Where are you getting your product or service:
Is there a cost for getting your product or service? If so how much:
What will you charge for your product or service:
To who will you sell your product or service:

Where will you sell your product or service:
When will you sell your product or service:
How much do you need to sell in order to make a profit of \$1000:

Step 4- Marketing

Now that you have your business plan it's time to make your target clients aware of your product! There are many ways to increase awareness of your business including: posters, websites, videos, social media, and more. Research different forms of marketing and develop some ways to market your business!

Marketing Plan:		

Step 5- Sales

Now it's time to get to work selling your product or service! Tracking finances is an important part of business management. Track every expense and sale in the form below:

\$ Amount	Sale	\$ Amount
	Total Sales	
	\$ Amount	\$ Amount Sale

Total Profit (Total	Sales – Total	Expenses) =

Leadership Development Reading Program

Leaders are Readers! A big part of the Andrews Sports Institute for Future Leaders Program is to develop positive daily reading habits. For this semester, we will be reading Sean Covey's *The 7 Habits of Highly Effective Teens*. You will be assigned a reading each week and must prepare a short summary of what you learned in that chapter. You will also be required to create a video blog each week talking about what you learned from the chapter and how you will apply it to your life.

Veek 1- (Get in the Habit- They Make or Break You	
Veek 2- I	Paradigms and Principles- What You See is What you Get	

Week 3- Habit 1) Be Proactive- I am the Force	
Week 4- Habit 2) Begin with the End in Mind- Control Your Own Destiny o	r
	r
	r
	r
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	or
	or

eek 5- Hal	oit 3) Put Fir	st mings i				
eek 6- The	e Relationsh	ip Bank Ac	count- Th	e Stuff tha	t Life is Ma	ade of
eek 6- The	Relationsh	ip Bank Ad	count- Th	e Stuff tha	t Life is Ma	ade of
eek 6- The	Relationsh	ip Bank Ad	count- Th	e Stuff tha	t Life is Ma	ade of
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	bit 4) Think Win-Win- Life is an All-You-Can-Eat Buffet
eek 8- Ha	bit 5) Seek First to Understand, Then to be Understood- You
	bit 5) Seek First to Understand, Then to be Understood- You ars and One Mouth!

Week 9- Ha	abit 6) Synergi	ze- The "H	igh" Way		
	labit 7) Sharpo Alive- Kid, Yo				

Leadership Development Concepts

Week 1

Dream Big	
What does it mean?	
Why is it important?	
How does it apply to me?	
How can I improve in this area?	
Goal Setting	
What does it mean?	
Why is it important?	

How does it apply to me?
How can I improve in this area?
Belief
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Dream Big", "Goal Setting", and "Belief" connected?

Passion What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Initiative What does it mean? Why is it important? How does it apply to me?

How can I improve in this area?
Enthusiasm
What does it mean?
·
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Passion", "Initiative", and "Enthusiasm" connected?

Attitude

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Adversity
What does it mean?
Why is it important?
How does it apply to me?

How can I improve in this area?
Appreciation
What does it mean?
Why is it important?
viii, is it iiiiportaire.
How does it apply to me?
How can I improve in this area?
How are the words "Attitude", "Adversity", and "Appreciation" connected?

Responsibility

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Accountability
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Ownership
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Responsibility", "Accountability", and "Ownership" connected?

Coachable

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Open-Minded
What does it mean?
Why is it important?
How does it apply to me?

How can I improve in this area?
Approachable
What does it mean?
Why is it important?
How does it apply to me?
·
How can I improve in this area?
How are the words "Coachable", "Open-Minded", and "Approachable" connected?

Courage What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Perseverance What does it mean? Why is it important? How does it apply to me?

How can I improve in this area?
Determination
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
·
How are the words "Courage", "Perseverance", and "Determination" connected?

Relationships

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Teamwork
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Loyalty
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Relationships", "Teamwork", and "Loyalty" connected?

KISK
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Sacrifice
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Mental Toughness
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Risk", "Sacrifice", and "Mental Toughness" connected?

Discipline What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Commitment What does it mean? Why is it important?

How does it apply to me?

How can I improve in this area?
Competitiveness
What does it mean?
Why is it important?
How does it apply to me?
·
How can I improve in this area?
How are the words "Discipline", "Commitment", and "Competitiveness" connected?

Character What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Integrity What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
Honesty
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Character", "Integrity", and "Honesty" connected?

Habits What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Routine What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
Practice
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Habits", "Routine", and "Practice" connected?

Comfort Zone

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Growth
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Grit
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Comfort Zone", "Growth", and "Grit" connected?

What does it mean?

Why is it important?

How does it apply to me?

Aspiring How can I improve in this area?

What does it mean?	
Why is it important?	

Ambitious

How does it apply to me?
How can I improve in this area?
Desire
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Aspiring", "Ambitious", and "Desire" connected?

Serve
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Help
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Support
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Serve", "Help", and "Support" connected?

Humility What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Pride What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
Confidence
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Humility", "Pride", and "Confidence" connected?

Preparation What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Knowledge What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
Detailed
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Preparation", "Knowledge", and "Detailed" connected?

Perspective

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Thoughts
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Mindset
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Perspective", "Thoughts", and "Mindset" connected?

Lead
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Guide
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Demonstrate
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Lead", "Guide", and "Demonstrate" connected?

Experience

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Evaluation
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
Reflection
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Experience", "Evaluation", and "Reflection" connected?

Focus What does it mean? Why is it important? How does it apply to me? How can I improve in this area? **Self-Control** What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
Willpower
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
How are the words "Focus", "Self-Control", and "Willpower" connected?

Name:		

	Week 1	Week 2	Week 3	Week 4
Community				
Involvement				
Overview:				
Lessons				
Lessons Learned:				
Learned.				
Plan for next				
week:				

	Week 5	Week 6	Week 7	Week 8
Community				
Involvement				
Overview:				
Lessons				
Lessons Learned:				
Learneu.				
Plan for next				
week:				

	Week 9	Week 10	Week 11	Week 12
Community				
Involvement				
Overview:				
Lessons				
Learned:				
Plan for next				
week:				

	Week 13	Week 14	Week 15	Week 16
Community				
Involvement				
Overview:				
Lessons				
Learned:				
Plan for next				
week:				

	Week 17	Week 18	Week 19	Week 20
Community				
Involvement				
Overview:				
Lessons				
Learned:				
Plan for next				
week:				

Andrews Sports Institute for Future Leaders Leadership Development Program Resources Remote Program

Session 1

Dream Big:

Look Me in the Eyes
Our Deepest Fear
I Can Do Anything
Dream Big Quotes
11 Reasons Why You Should Dream Big
Minute with Maxwell - Dream

Goal Setting:

SMART Goals
Unleash the Power of Goal Setting
Goal Setting Presentation
The Importance of Setting Goals
One Step at a Time

Session 2

Habits:

Habits- Brainy Quotes
How Habits Work- Video
How Habits Work
Daily Habits of Successful People

Routine:

Definition of Routine
Routine- Brainy Quotes
Why a Daily Routine is so Important
Game Day Routine- Vancouver Canucks
Daily Routines and Improved Well-Being

Passion:

19 Quotes about Passion
Steve Jobs - Passion
Passion is the Key to Success
Minute with Maxwell - Passion
Passion - Motivational Video

Enthusiasm:

Minute with Maxwell - Enthusiasm
Learning with Passion and Enthusiasm
Brainy Quotes - Enthusiasm
Pep Talk from Kid President

Session 4

Attitude:

The Power of Optimism - Man on the Street
Minute with Maxwell - Attitude
Mike Babcock - Honorary Doctorate Speech
Attitude Poem - Charles Swindoll
Are you Going to Finish Strong

Appreciation:

Kid President's 25 Reasons to be Thankful
Garden of Gratitude - Man on the Street
Brainy Quotes- Appreciation
Thank your Parents
The Gratitude Experiment

Session 5

Initiative:

Change the World in 5 Minutes
Brainy Quotes - Initiative
Take Initiative (and People will Follow)
Stuck on an Escalator
Go Hunt your Dream

Ownership:

Minute with Maxwell - Ownership
How to Own your Dream
Taking Ownership
Ownership Spirit: Are you a Victim or an Owner?
Admitting when you're Wrong
Learning from Mistakes

Responsibility:

Responsibility
Oh, the Places You'll Go!
Open Letter to the Athlete We Must Stop Recruiting
Minute with Maxwell - Responsibility
Accountability vs Responsibility
Take Responsibility for your Dreams

Accountability:

Minute with Maxwell - Accountability
Creating a Culture of Accountability
Accountability Quotes
4 Ways to hold yourself accountable for your goals
Personal Accountability
Hextall Challenges Flyers to be more Accountable

Session 7

Comfort Zone:

Comfort Zone- Google Images
John Maxwell- Comfort Zone
6 Reasons to Step Outside of your Comfort Zone
The Science of Breaking out of your Comfort Zone
Life Begins at the End of your Comfort Zone

Growth:

John Maxwell- Personal Growth Plan
14 Ways to Stimulate Personal Growth
Personal Growth Quotes
Personal Development Skills
Growth vs Fixed Mindset

Coachable:

Minute with Maxwell - Coachable
How to Be More Coachable
The Importance of Being Coachable
What it means to be coachable and why you should care
The Un-coachable Athlete
13 Ways to be more Coachable

Open-minded:

24 Hours of "Yes" Challenge
Be- Open Minded
5 Secret Strategies for Being Open-Minded
Essential Life Skills- Have an Open Mind

Session 9

Adversity:

Famous Failures
Minute with Maxwell - Adversity
Brainy Quotes- Adversity
Michael Jordan- Failure

Perseverance:

Minute with Maxwell-Perseverance
Kris Dunn's Path to Stardom
Unbelievable Story of High School Wrestler
Never Give Up- Finish the Race
3 Successful Athlete Stories of Perseverance

Session 10

Relationships:

Minute with Maxwell - Relationships
How to Cultivate Great Relationships
How Little People Can Make a Big Difference
How to Build Networks

Teamwork:

Minute with Maxwell - Teamwork

If We Unite Nobody Falls

Teamwork Quotes

Good & Bad Teamwork

Funny Teamwork- It's Smarter to Travel in Groups

Courage:

Minute with Maxwell - Courage
All About Courage Song
Tips for Building Courage
3 Tips to Boost your Confidence
Courage- Starting Block for Success

Sacrifice:

John Maxwell - The Power of Sacrifice Minute with Maxwell - Sacrifice Sacrifice is Necessary to Succeed The Price for Success

Session 12

Determination:

Minute with Maxwell - Determination Andrew Ference Fax Determination Quotes- Brainy Quote Greatness- Will Smith

Mental Toughness:

5 Ways to Build Mental Toughness Rule Yourself - Michael Phelps Growth Mindset Motivation Fixed Versus Growth Mindsets Resilience in Kids

Session 13

Commitment:

The Best from the Rest
Minute with Maxwell - Commitment
Commitment Quotes
What Does Commitment Mean

Discipline:

Minute with Maxwell - Discipline
Discipline Quotes
Discipline & Intent
Discipline Motivation

Character:

12 Traits that Require Zero Skill Minute with Maxwell - Character What is Character? Character Quotes

Integrity:

Minute with Maxwell - Integrity
A Life if Integrity
Integrity Quotes
Integrity gets you everything!

Session 15

Honesty:

Honesty is the Best Policy - Free Advice
Minute with Maxwell - Honesty
Honesty Quotes
The Berentstain Bears- Truth

Loyalty:

Minute with Maxwell - Loyalty
Loyalty Quotes
Marine Corps Leadership- Loyalty
A Loyalty Story

Session 16

Humility:

Humility Definition
Minute with Maxwell- Humility
Motivational Minute- Humility
Humility Quotes

Pride:

Pride Definition
Minute with Maxwell- Pride
Pride Quotes
John Maxwell- The Problem of Pride
Psychology Today- Crucial Differences Between Healthy & Unhealthy Pride

Confidence:

Confidence Definition
Confidence Quotes
Minute with Maxwell- Confidence
3 Tips to Boost Confidence

Belief:

Martin St Louis Commercial
The Impossible Dream
Impossible Is Nothing
Believe - Emerson Drive
Matt Moulson Article
Tom Brady - Prove Them Wrong
Minute with Maxwell - Belief

Session 18

Preparation:

Preparation Quotes
Minute with Maxwell- Preparation
Failing to Prepare is Preparing to Fail
Mental Preparation in Sport

Knowledge:

Knowledge Quotes
Knowledge Definition
Minute with Maxwell- Knowledge
Why Knowledge is Important
All About Learning- Why is Education Important?

Session 19

Detailed:

Attention to Detail Quotes

Brainy Quotes- Detail

Attention to Detail- Kobe Bryant

Attention to Detail is not about being Perfect

Focus:

Focus Definition
Focus-Quotes
Focus Exercise
Mental Toughness Training- Concentration
Minute with Maxwell- Focus

Competitive:

Minute with Maxwell - Competitiveness
Competitiveness Quotes
Tom Brady- The Great Competitor
Michael Jordan's Work Ethic & Competitiveness

Ambitious:

Definition- Ambitious
Minute with Maxwell- Ambition
Ambitious- Quotes
Think Big- The Power of Ambition

Appendix 7. Andrews Sports Institute- Remote Program Resource Manual



NAME:	
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Program Objectives

- Develop into a better person and leader
- Develop as a better hockey player
- Become a better student > must have higher grades by end of 10 week program
- Develop a small business and raise money to contribute to your Andrews Sports Institute Registration
- Improve overall communication skills and confidence

Leadership Development Concepts

	Dream Big	
What does it mean?		
Why is it important?		
How does it apply to me?		
How can I improve in this area?		
	Goal Setting	
What does it mean?		
Why is it important?		

How does it apply to me?
How can I improve in this area?
How are the words "Dream Big" and "Goal Setting" connected?

Habits
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Routine
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
·
How are the words "Habits" and "Routine" connected?

Passion	
What does it mean?	
Why is it important?	
How does it apply to me?	
How can I improve in this area?	
Enthusiasm	
What does it mean?	
Why is it important?	

How does it apply to me?
How can I improve in this area?
How are the words "Passion" and "Enthusiasm" connected?

Attitude What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Appreciation What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Attitude" and "Appreciation" connected?

Initiative What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Ownership What does it mean? Why is it important?

How does it apply to me?
Llauran Linamana in this area?
How can I improve in this area?
How are the words "Initiative" and "Ownership" connected?

Responsibility

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Accountability
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Responsibility" and "Accountability" connected?

Comfort Zone

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Growth
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Comfort Zone" and "Growth" connected?

Coachable What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Open-Minded What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Coachable" and "Open-minded" connected?

Adversity What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Perseverance What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Adversity" and "Perseverance" connected?

Relationships

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Teamwork
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Relationships" and "Teamwork" connected?

How does it apply to me?
How can I improve in this area?
How are the words "Courage" and "Sacrifice" connected?

Determination

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Mental Toughness
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Determination" and "Mental Toughness" connected?

Commitment

What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Discipline
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Commitment" and "Discipline" connected?

Character
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Integrity
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Character" and "Integrity" connected?

Honesty
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Loyalty
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Honesty" and "Loyalty" connected?

Humility
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Pride
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Humility" and "Pride" connected?

Confidence What does it mean? Why is it important? How does it apply to me?

How can I improve in this area?				
	Belief			
What does it mean?				
Why is it important?				

Preparation What does it mean? Why is it important? How does it apply to me? How can I improve in this area? Knowledge What does it mean? Why is it important?

How does it apply to me?
How can I improve in this area?
How are the words "Preparation" and "Knowledge" connected?

Detailed
What does it mean?
Why is it important?
How does it apply to me?
How can I improve in this area?
Focus
What does it mean?
Why is it important?

How does it apply to me?
How can I improve in this area?
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How are the words "Detailed" and "Focus" connected?

Why is it important?

Competitive What does it mean? Why is it important? How does it apply to me? How can I improve in this area? **Ambitious** What does it mean?

How does it apply to me?
How can I improve in this area?
How are the words "Competitive" and "Ambitious" connected?