# Ekaterina Smolkova LBI14S Influence of Digital Marketing on Brand Image Perception of the Com



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## ABSTRACT

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This thesis is aimed to develop the recommendations for Animafest Experience Company in digital marketing activities, using different marketing tools, integrated marketing communications approach and marketing communications mix module. Therefore, the focus of the thesis is to identify the most relevant digital marketing tools applicable to Animafest Experience Company Case and develop the recommendations for further improvements.

Theoretical framework includes analysis of digital marketing tools and marketing communication mix together with an integrated marketing mix approach, in order to provide a coherent base for further empirical part of study.

An empirical part of the research is done by using two research methods for qualitative and quantitative parts in the form of questionnaire and interview.

As the result, based on the theoretical and empirical findings, an author will provide with the recommendations and suggestions for Animafest Experience Company.

# FOREWORD

An author would like to extend her gratitude to everyone who supported her throughout this challenging and experiencing period of her life and, especially to her supervising teacher of this thesis. She is not just an amazing teacher but, what is more important, supporting, understanding and wise person.

Thank you.

# **Table of Content**

1 INTRODUCTION	3
1.1 Digital Marketing as part of brand image perception	1
1.2 Main goals of the research	2
2 ANIMAFEST EXPERIENCE COMPANY	4
3 THEORETICAL ASPECTS OF DIGITAL MARKETING IN BRAND	IMAGE
PERCEPTION	
3.1 Integrated Marketing Communication	7
3.2 Marketing Communication Mix	8
3.3 Digital Marketing Tools & Techniques	12
3.3.1 SMM	13
3.3.2 Content Marketing	18
3.3.3 SEO	18
3.3.4 SEM	19
3.3.5 PPC	20
3.3.6 E-mail Marketing	20
4 FAMOUS BRAND CASES	22
4.1 Advertising like Coca-Cola	22
4.2 SMM like Adidas	23
4.3 E-mail Marketing like Virgin	24
5 RESEARCH METHOD AND IMPLEMENTATION	25
5.1 Collecting Qualitative Data	26
5.2 Collecting Quantitative Data	26
6 ANALYSIS OF THE RESULTS	28
6.1 Analyzing Qualitative Data	28
6.1.1 Areas of Convergence	29
6.1.2 Areas of Divergence	34
6.2 Analyzing Quantitative Data	37
7 THE FINAL OUTCOME	57
8 CONCLUSION	59

ST OF REFERENCES
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# APPENDICES

# LIST OF SYMBOLS

IMC	Integrated Marketing Communication
SEO	Search Engine Optimization
SEM	Search Engine Marketing
SMM	Social Media Marketing
SERP	Search Engine Results Page
PPC	Pay-per-click
ROI	Return on Investment

EC E-commerce

#### **1 INTRODUCTION**

A corporate presence on the Internet is now a necessity. Every company from all over the world conducts the biggest part of its business through the World Wide Web since it has appeared at the end of 1990s. (Sheehan, 2010.) The first Internet pages were simple but have rapidly gained a caught from society –hypertext, video, graphics, sound and illustrations – all the components were a new tool for its users and, therefore, it has led to the technical revolution.

Nowadays, Internet is not only an entertaining channel, moreover, it is a tool in each business field, which manages needs of the customers, improves corporate image, finds new prospects and reduces costs. Proper digital marketing activities attract more clients, increase sales of an organization and provide a strong brand image of the company to the customer. Brands communicate symbolically in the sense that they are signs or combination of signs (words, music, colors, logos, and packaging design) that convey abstract values and ideas. (Hackley, 2010.) In connection to digital marketing, it is implied that every digital marketing campaign running on the channels should support, highlight and express the brand's idea and company's philosophy. It is important to understand the process of branding, in order to connect it with the digital marketing and create a sustainable and attractive brand image perception. Therefore, it is important to focus on the symbolic meanings incorporated into the brand in the marketing messages, it selling as does not create an image of just purposes.

#### 1.1 Digital Marketing as part of brand image perception

Digital marketing in the era of Internet and digital revolution is an important tool for the developing and modern organization. It adds value to the company itself by ways of improving customer service, creating personalized customer experience or value-added services. For the marketer, the Web's most important value is direct interaction with customers. Online it's about engaging with them, listening to them, and learning from them. (Bruner, 1998.) It also shows its customers that the company is keeping up with the times, increasing and interactive the communication between the company and the customers and improving the quality of service. The best marketing is great customer service. (Sterne, 1999.) Channels like Twitter are being used to respond to potential PR issue that are quickly resolved before they turn into public disasters. Companies are monitoring social networks such as Facebook to turn customer care problems into opportunities to impress their customers with sheer speed of their response. (Retrieved from http://www.creativeemporium.co.uk/digital-technology-in-marketing-how-it-adds-value/)

Digital marketing today is more than just an advertising. It can create an actual channel for providing services for customers. For instance, social media marketing is one way to combine the advertising purposes with the provision of services. The quality of those services provided, complements the use of social media marketing and adds value to company's brand image.

Digital marketing gives many opportunities to any company and links all the aspects of internationality, liability, loyalty and convenience of provided services to the customer. In today's world, digital media are mass media channels which allow covering broader audience as well as within the single country or in a world's scale.

The importance of digital marketing can be seen in a real-life behavior and communication. For example, when two people see each other for the first time: they take a glance on his or her face, clothes, haircut, and the way he or she talks. After this a person unconsciously decides whether an interlocutor has an interesting personality for the other party, and does it make him or her to continue further communication. The same is in marketing - it speaks for the company, makes first impression and has a big influence on further potential customer's behavior. It requires a good psychological scheme, and digital media provides a company with the better opportunity to understand its customer and create unique and individual approach. The main digital marketing tools will be researched in this thesis with the practical approach and will furthermore studied to explain the link between the importance of digital marketing techniques use in brand image perception of the company.

The way a company operates with its digital marketing activities and the quality of it influences its own brand image. A service that organization provides can have a good idea and quality; however, if the digital marketing channels that are used not appropriately, then it can create an unsatisfactory brand image perception. When a brand has been brought unto existence, the role of the marketer is to bring it into the market place and to the attention of known and potentially interested places. (Marconi, 2000.)

1.2 Main goals of the research

The purpose of this research is to analyze how digital marketing activities, implemented within the organization, influence on brand image perception of the company. In this research it is analyzed

1) What are the main digital marketing tools used in the Animafest Experience Company;

2) How do they influence on the perception of the services, provided by the company;

- 3) How is digital marketing enhancing company's brand image and;
- 4) How do people perceive company's digital marketing activities;

In order to understand the whole, the most famous brands are investigated and are seen as a reference point. Both qualitative and quantitative research tools are used to draw a clear picture of the company's digital marketing activities as well as finding answers to the main research question and sub-questions.

The main research question of the thesis is; How digital marketing activities done in Animafest Experience Company are perceived by the customers, while answering also the following sub-questions:

• How does the perception of digital marketing in Animafest Experience influence on brand image perception?

• How can the digital marketing be done differently in Animafest Experience in comparison with the chosen cases?

The practical and development goal of the work is to sum up recommendations for the digital marketing activities to the commissioning party.

# 2 ANIMAFEST EXPERIENCE COMPANY

Animafest Experience was founded in 1997 in Malgrat de Mar, Spain as a joint ownership between two owners. The owners are the only employees of the company together with the third person, working as an accountant. The owners rent an office, where all the employees and interns, hired for the practical training period, work.

Animafest Experience operates as an outsourcing company in the form of an ecommerce business and provides services for hiring students as interns for more than 300 hotels all over the Spain. The company has a website with its own platform for registering and managing students' internship details. The platform is presented as a single system which allows a student and Animafest Experience to track, add and change information and document uploads, needed for an internship process. Therefore, a student can distantly have an interview with Animafest Company, get a practical training place and start uploading all the documents (in the case of getting a place) into the platform, where Animafest Team checks everything and transfers them to the hotel manager. Each student also gets a consultancy with Animafest Team, regarding all the visa matters for non-EU residents.

Animafest Company offers exclusive services for free which builds up a sustainable competitive advantage over the competitors. The company aims to get its brand awareness among the wider audience and, hence, develop and improve its digital marketing activities.

Animafest Experience is the company where the author had her practical training, working for the Digital Marketing Department. Therefore, during an internship period, an idea occurred of doing a research in this area with the specific recommendations further for the company's development.

The internship period lasted for 5 months and for that time the author's working duties included implementing a digital marketing strategy with the focus on the

elements of digital marketing that are most relevant to the business. It was crucial to understand and find out how the constantly evolving digital and online market relates to Animafest Experience Company, how it affects the relationship between a customer and a brand and defines the digital marketing strategy that will target the right people. The author had been working with such digital marketing approach as Content Marketing and digital tools as SMM, SEO & SEM, PPC and e-mail marketing.

In the area of content marketing, the author worked on Animafest Experience website content by optimizing article-based marketing, which included writing weekly blog posts for the website. The main task in this area of digital marketing strategy was to produce article content that will engage the target audience and attract new visitors for the website.

SMM (Social Media Marketing) implemented by the Animafest Experience Company was the second focus for the author. As Animafest operates in an ecommerce business, SMM is an essential tool in its business, aiming to increase brand awareness, increase consumer's engagement with the brand, reach the right people and provide unique value for the customers.

Thirdly, search engine optimization is constantly developing channel in Animafest Experience Company. This requires developing a website and digital marketing strategy, primarily considering some aspects of digital marketing activities that is social channels and content marketing. SEO (Search Engine Optimization) is company's guarantee to take the first pages of SERP (Search Engine Results Page), get noticed by wider audience and increase its position among the competitors. For Animafest Experience Company, it is important to take the leading positions on SERP as the competition is always strong and people are unwilling to search for other options too far on SERP. Therefore, Animafest Experience Company is constantly optimizing its SEO with providing valuable and relevant information on its website and creating relevant content for reaching wider audience. SEM (Search Engine Marketing) & PPC (Pay-Per-Click) are also a part of Animafest Experience Company's digital marketing strategy, with which the company is assuring to take its leading position on SERP in a form of advertisement with Google AdWords tool. An author had been creating different advertisements for Animafest Experience Company to run it out with Google AdWords and analyzed the statistics for finding out the most efficient advertisements that have gained more clicks than the others.

E-mail marketing has been one of the most frequently used digital marketing tools in Animafest Experience Company. However, it was often interpreted as a spam and considered as an annoying information for people who received e-mails. Thus, they were most likely to be ignored. Unsophisticated mass-marketing techniques were the reason of bad brand image perception for the customers. This was one of the motivational factors for the author to do the research in the area of digital marketing activities, in order to improve and strengthen brand image perception of the company.

# 3 THEORETICAL ASPECTS OF DIGITAL MARKETING IN BRAND IMAGE PERCEPTION

There are many formal definitions of marketing. It is highlighted that marketing is mainly based on concentration of customer as the most important chain in the link to an organization. (Kotler, 1999.) Marketing is a social and managerial process by which individuals and groups obtain what they need and want through creating and exchanging products and value with others. (Kotler, 2003.)

An organization and a consumer can be defined as a system, where both elements have a significant influence on each other. Therefore, the company has to create an effective communication between it and a customer. Digital marketing is included to the marketing communication mix. It thus is relevant to look at the marketing communication mix and integrated marketing communication more closely.

## 3.1 Integrated Marketing Communication

Companies and organizations can manage a single activity from the marketing communications mix, but in order to operate with the whole mix and run out the activities properly, firms have to be aware with the idea of Integrated Marketing Communication (IMC) that implies a coordination of all the marketing activities. IMC reflects managerial interest in coordinating different media channels to optimize the effectiveness of brand marketing communications programs. (Hackley, 2010.)

IMC, as a philosophic concept, dictates that all parties involved in the firm's communications efforts coordinate to speak to target consumers with one voice, a unified message, and a consistent image. (Sirgy, 1998.) When IMC concept is constantly involved in marketing activities process of the company, it can create a competitive advantage, rise up sales and profits and, also, create a communi-

cation around customers, which will help them to move though the all stages of buying process. If company builds up a dialogue with a customer, nurtures its relationship and, therefore, strengthen its brand image, it can create a powerful competitive advantage.

IMC can wrap communications around customers and help them move through various stages of their buying process. The organization simultaneously consolidates its image, develops a dialogue and nurtures its relationship with its customers. This relationship marketing' cements a bond of loyalty with customers that can protect them from inevitable onslaught of competition. (Smith & Taylor, 2004.)

#### 3.2 Marketing Communication Mix

The communication mix is a subdivision of the marketing mix. (Blythe, 2009.) The marketing communication mix includes the marketing communication activities as advertising, personal selling, sales promotion and publicity and they create a link with a main message the company is attempting to convey to consumers about its "offering". (Kotler, 1999.) E-commerce and advertising are digital elements of the marketing communication mix. Technology keep changing the face of marketing communications. (Smith & Taylor, 2004.) Media audiences now access more channels than ever before, and it different proportions. Brand clients want promotional campaigns to be integrated across media channels and across promotional sub-categories. (Hackley, 2010.)

#### Advertising

According to Kotler, (1999.) advertising is any paid form of non-personal presentation and promotion of ideas, goods or services by an identified sponsor. Advertising is a type of communication as it informs consumers about products, services and organizations, but it also has to contain motives as primarily an advertising message is seen as the tool used with the ultimate purpose of sale. Consumers must be moved towards purchase; ideas must be communicated. (Lancaster, 1999.)

An effective advertising is very important in conducting business via the website, and it is a significant part of digital and brand marketing. The multiplication of media channels through new technology and regulatory change has meant the most aspects of brand marketing management. (Hackley, 2010.)

Advertising is customer's assurance in the product or service selling, because buyers see it as standard and legitimate, so it will be accepted publicly. Advertising creates, sustains and reflects the brand. (Hackley, 2010.) This promotion tool also is a way to reach the target audience on a geographically global level, and it is a low cost per exposure. However, radio and TV advertising are one of the most expensive advertising channels. Social media advertising is a way of lowcost advertising. (Barker, 2008.)

The main goal of an advertiser is to ensure that customers perceive the brand image in a favorable manner and react positively when the brand name is mentioned. Brand image is what consumers will see and feel when the brand name is called to their attention by means of advertising. (Lancaster, 1999.)

Branding is the process of developing a specific set of identifying marks, symbols and perceptions to distinguish one product from competing products in the same market. Brand personality goes beyond brand image, however: brand personality implies that people can think of a brand in the same way as they might think of a person. (Blythe, 2009.) Thus, branding strategy is the key element in advertising.

#### Personal Selling

Personal selling is a form of personal communication in which a seller attempts to persuade perspective buyers to purchase his company's product or service. (Lancaster, 1998.) The main goal of personal selling is to build customer relationships and make sales through the communication in a way of oral presentation in a conversation. It is a form of direct interaction between a buyer and a seller and it stands for a face-to-face contact with a customer. (Jobber, 2001.)

Personal selling at some point of the buying process is considered as one of the most effective tools in selling a good or a service, because it is easier to frame and mark buyer's preferences and actions. (Smith, 2007.) For the seller it is a convenient way to build up customer's needs and characteristics, in order to make proper adjustments. An effective salesperson is able to build a long-term relationship with a buyer by keeping his or her constant interest to a product or a service. (Lancaster, 1998.)

#### **Sales Promotion**

Sales promotion is a flexible technique, which implies a quick achievement of purchase by incentives that stimulate it. According to Jobber, (2001.) the main goal of sales promotion is to provide a short, sharp shock to sales. As examples it can be free gifts, money off, discounts and trade promotions which encourage buyer to make a purchase in a faster way.

Sales promotions are made by companies to not just attract a bigger number of buyers once, but by creating sales promotion campaigns it can lead to a longterm relationship with consumer as it rises up a chance of repeat purchase in the case if a buyer got attracted by a brand. However, in an international study of leading grocery brands it has shown that in most of the cases the long-term effect of sales promotions stays neutral as it most likely tends to attract the new buyers during the promotion rather than create abiding relationships with the customers.

#### **Public Relations**

Publicity is a communication activity with which a company has little control over the presentation unlike the aforementioned elements. According to Jefkins (1988.) public relations consists of all forms of planned communication, outwards and inwards, between an organization and its publics for the purpose of achieving specific objectives concerning mutual understanding. Public relations interact with such groups as employees, shareholders, the media, government and pressure groups and, therefore, creates an environment in which for the company it is easier to conduct marketing activities.

Publicity is an action of communication about a product, service or a company by involving the media with the informing news about it. Publicity is usually done by news releases, conferences, interviews, feature articles and public speaking. Hence, a company or an organization doesn't possess total control over the information which will be presented by those channels. A message is delivered by an independent person like media person and it has a high credibility. This way of message delivery also implies a loss of control over the content as it can be expressed with the different viewpoint by the news supplier. (Hurst, 1997.)

# E-commerce

E-commerce is a use of websites to promote and/or sell products. (Blythe, 2009.) It is a fast-growing business function in the era of digitalization and, according to Turban & King (2003) rapid progress in e-commerce will force a Darwinian struggle: To survive, companies will have to learn and adapt quickly to the new technologies.

E-commerce has its broader function, which is e-business. E-business refers to a broader definition of e-commerce, not just the buying and selling of goods and services, but also servicing customers, collaborating with business partners, and conducting electronic transactions within an organization. (Turban & King, 2003.) E-business is a tool which aims at handling all the business operations of the company or organization via the Internet.

E-commerce has several significant benefits (Turban & King, 2003.):

i. EC (e-commerce) is a low-cost strategy: companies do not need to handle the costs of creating, processing, distributing, storing, and retrieving paper-based information.

- EC improve business operations and process: e-commerce provides organizations with an unparalleled level of strategic control, offering a tremendous competitive edge. (Evans & Wurster, 2000.)
- EC promotes interactivity: EC allows companies to interact with their customers and business partners and to receive quick and accurate feedback.

Other benefits of EC include improved corporate image, simplified business process, compressed time-to-market (time from the inception of an idea to its implementation), significantly increased productivity, reduced paper and paperwork, increased access to information, and increased flexibility. (Turban & King, 2003.)

Thus, e-commerce can be also considered as a way for the company to represent modern and developing brand. A good corporate image facilitates trust. (Turban & King, 2003.) E-commerce opens many opportunities for the companies to conducts its business in a low-cost and effective way, providing also a variety of implementations to closer relationships with the customers. E-commerce is a bigger chance for the company to be noticed by potential customers. The tens of millions of people that surf the Web are potential buyers of the goods and services offered or advertised on the Internet. (Turban & King, 2003.)

Content Marketing, SEO, SEM, PPC, SMM, and e-mail marketing – all of these activities can be done in digital marketing purposes in e-commerce business function.

#### 3.3 Digital Marketing Tools & Techniques

The literature that will be investigated in this research is about the online advertising, e-commerce, brand image, public relations and current digital marketing tools for creating a background for the development work of the thesis. Also with the help of the literature and empirical work, the research questions are answered.

According to the research made and theoretical background used, the aforementioned tools create a base for the digital marketing approach of the Animafest Experience Company. Current status of the digital marketing is investigated and strategic recommendations for the future improvements within digital marketing activities are being suggested.

The main elements in digital marketing include: e-mail marketing, blogging, social networking, e-commerce and e-branding, SEO and paid marketing. (Kaufman, 2015.) These tools and techniques are used in Animafest Experience Company and will be studied in the following chapter.

Nowadays companies and organizations are using many forms of digital marketing as their marketing communication activities. How companies stress particular digital marketing activities and apply them into the business has a direct influence on their brand image as well, as how customers perceive the company. Based on the theoretical background study and practical experiences, an author has chosen the most widely spread tools to be investigated:

SMM (Social Media Marketing), Content Marketing, SEO, SEM, PPC, E-mail Marketing.

In the next sub-chapters, the digital marketing approaches are explained.

#### 3.3.1 SMM

Social Media Marketing (SMM) is the most influencing driver in marketing and formation of brand image nowadays. A form of Internet marketing utilizing social networking sites as marketing tools, thereby gaining traffic, brand exposure, and interaction with customers through social media. (Dodson, 2016.)

Social media is becoming more and more popular, attracting wider audience to connect and stay in touch with friends or interact with brands and businesses. Social media is the umbrella term for web-based software and services that allow users to come together online and exchange, discuss, communicate and participate in any form of social interaction. Your customers are already talking to each other online; they are talking about your industry, your competition, your company, your brand and other topics that are relevant to what you do. (Ryan, 2014.) Therefore, most of the companies today involve SMM in their marketing strategy as it is an effective way of developing a brand image as a progressive organization. In fact, a 2013 CMI/Marketing Profs Study found that 93% of B2B marketers now use social media for content marketing. (Kaufman, 2015.)

The way how company uses SMM in its business can be indicated as its success rate as well as how company takes care of its brand image. In today's world, in order to thrive in business environment, you have to play and compete on different main Internet platforms. SMM allows businesses to support relationships with their customers and target wider audience.

SMM comes in three media types which help companies to determine in which way they want to promote its business and find the channels for posting content.

#### **Earned Media**

This type of media implies free publicity which is generated by the recognition from the customers as a response to the content (for example, comments, likes and shares for the posts on social media channels as Instagram, Facebook, Twitter, LinkedIn etc.).

#### **Owned Media**

Owned media is content created by a brand on its own platform. It includes such online examples as company's website or blog and company-owned pages or accounts in online social networks.

#### Paid Media

It this media activity a company has to pay for an advertisement, in order to reach wider audience, increase brand's awareness, drive traffic to company's website and generate new prospects via display/banner advertising, search advertising (e.g. Google AdWords) or social network advertising (e.g. Facebook or Instagram ads).

Social media comes in all shapes, however, there are the most popular online platforms like Facebook, Instagram, Twitter, LinkedIn and YouTube, which every company should consider for usage. Social network sites are popular because they offer users the ability to find and connect with people they already know in novel, convenient ways; to rekindle old acquaintances, and reinforce new ones. (Ryan, 2014.)

#### Facebook

Founded in 2004 by Mark Zuckerberg, Facebook is an online social network service where users can create profiles, upload photos, and video, send messages and keep in touch with family, friends, and colleagues. (Sponder, 2018.) Facebook is one of the most effective platforms to interact with people, and it became of the strongest tools of digital marketing since Facebook has created a function of creating a business page for the companies. Facebook is currently the second most popular site on the Internet, behind only Google, according to its Alexa Traffic Rank. (Ryan, 2014.)

There are couple of features which allow Facebook to stay on the good position of effective online platforms for marketing or selling purposes. Firstly, it is optimized for search engines if a company uses Business Account (SEO is also a digital marketing tool, which will be described more precisely in the next subchapter), so it puts the page in the public realm.

Secondly, Facebook Business Account provides an information of analytics which include genders, ages, location of the audience and how often it interacts with certain posts, which is a useful data from business perspective. A company

can better understand its target market, its preferences and find out which content better suits the customers for free.

Facebook Page Promotion is a paid media type which allows companies to simply advertise its Facebook Page to increase awareness. It also provides an opportunity to optionally choose company's target audience, highlight specific interests, location and gender, in order to promote post with the company's desired preferences of reached audience.

After the promotion has ended, Facebook Tools allow to see how often there interactions with the post and track page's performance have been.

#### Instagram

Instagram is a mobile photo-sharing app and social network created in 2010. It provides easy upload service, which allows instant feedback from the community of users. (Sponder, 2018.) Instagram today is not just a popular online platform for average user to showcase the life pictures, but it is one of the most effective and attractive ways for businesses to display products for these users online or in-store purchases. Instagram is getting its popularity fast and more and more people are using the platform on a daily basis.

The features like use of multiple hashtags allows users to find relevant products or services in an easy way and for businesses it is an effective way for being searched a lot, so it is a smart tool to raise company's brand awareness and build customer loyalty.

#### Twitter

Twitter is an online microblogging service that allows users to post and read short messages called "tweets". Microblogging is a miniature version of blogging that allows users to exchange and publish brief messages, including text, images, or links to other websites. (Sponder, 2018.) Twitter is not as popular as Facebook or Instagram for conducting any marketing campaigns, however, it is an efficient way to be in touch with customers and users as it creates a strong cus-

tomer loyalty. It is an easy platform to create a channel between a company and a customer to inform about any updates or provide some news and facts about the business as it increases an interest of customers towards business as a brand.

Twitter is continuing to get its popularity. It has over 280 million active users around the world – 80% of whom are logging on via their smartphones. (Dodson, 2016.) Twitter can offer an immediate and surprisingly accurate barometer of public opinion on the web. (Ryan, 2014.)

Twitter is an effective platform for short announcements for business accounts (tweets are limited to 140 characters) where a tweet can be connected to a link, and in Twitter News Feed followers can easily access company's website by catching description. Twitter also allows to use images and hashtags which increases company's chances to be noticed by wider audience and attract new followers.

#### LinkedIn

LinkedIn is a social media platform for professionals to network with each other and is also used as a recruiting tool for many large companies. (Sponder, 2018.) LinkedIn is a completely different online platform than those that were listed before. This is an online platform, created for establishing professional network. It is usually not used in direct marketing, but it is an effective channel to create important connections for the company, post its news and run out an advertisement.

LinkedIn humanizes your brand, and by showing off the individual skilled workers involved in its day-to-day running, it helps people to get to know you better. (Dodson, 2016.) Therefore, LinkedIn can provide company's team information, acquaint users with it inside operations and help to create a better understanding of the brand. LinkedIn is usually used by users to find a job and for brands it is important to present sufficient information, in order to attract a wider audience to apply for company's job vacancies.

#### 3.3.2 Content Marketing

Content marketing involves creating a valuable, relevant and interesting content with the aim to attract customers onto the company's website. The website should usually contain not only the information in selling purposes; it has to entertain and show users that the company is not only trying to sell the product or service, but also provide an image of organization which has an expertise and passion in its business. Therefore, some companies use blogs, articles, videos and some other entertaining content on the websites, in order to create a sustainable brand, which, nowadays, cares not only about sales but customer's loyalty and involvement as well. Contact marketing helps companies to build a sustainable brand image and loyalty, provides relevant and valuable information to the customers and builds trust with an audience. It is an important part of digital marketing in distributing content for target market, attracting new customers and developing a loyalty of existing ones. Content is one of the few marketing channels that allows marketers to contact their potential customers along all phases of the customer cycle, during research, purchase and review. (Ryan, 2014.)

Content media also includes Social Media Marketing. In fact, a 2013 CMI/Marketing Profs study found that 93% of B2B marketers now use social media for content marketing. (Kaufman, 2015.) Moreover, content marketing is a part of such forms of marketing as SEO and PPC. Article-based marketing can be seen as digital content marketing. The first step in article-based marketing is to produce article content that the target audience will be interested in reading. (Barker, 2008.)

#### 3.3.3 SEO

Search is one of the most important features in marketing, even though for most of the people as Internet users it usually means the way of finding things on the Web. It is important for a company's website to be listed in the top results of Web search. It gives a website more clicks and increases a number of visitors if site is placed on the first page. 62 % of searchers don't go beyond the first page. (Sheehan, 2010.) Digital marketers use search engines for the brand awareness. A brand is seen and recognized by consumers in a top search result once a branded term or the name of the brand is searched for. (Sponder, 2018.)

Search has two various options: natural and paid search, also called as SEO (search-engine optimization) and SEM (search-engine marketing). SEO is a part of SEM which both processes aim in increasing visibility in search engines. (Charlesworth, 2018.)

SEO is an amalgamation of factors – the quality of the site's architecture, its content, and the influence of other websites, social channels and endorsements: SEO done correctly needs to satisfy every one of these aspects. (Ryan, 2014.)

Most of the companies employ scientific approaches to improve their natural search results. If you want to sell anything you had to have a high ranking on the search engine results page (SERP). (Charlesworth, 2018.) The main tactics of SEO include choosing the right keywords and phrases, in order to achieve the relevance; focusing specific site pages on specific keywords; giving relevant names to the site's pages. Very rare users go further after the first search engine result page (SERP), and that's the reason, why companies actively involve strategies towards SEO, using the key phrases and words, in order to guarantee a place on the first page. (Ryan, 2014.)

#### 3.3.4 SEM

As it was mentioned in the previous chapter, SEM is more proficient tool of SEO and a better guarantee of taking the first place at SERP. Google AdWords is the main tool in involving SEM nowadays, and it has several advantages in in: clear division of an advertisement (advertisement messages are separated from the results of usual search by going to the left position on the page or on the top of the left), an order of advertisement messages (it is built depending on the level of income that goes to Google, meaning that the one that gets more clicks is going to the top of the search page), an advertisement is appeared not only on the search pages of Google (distributing an advertisement banners on the relevant websites and YouTube videos).

#### 3.3.5 PPC

PPC is pay-per-click search engine advertising which refers to occasionally appears alongside, above or below the organic listings on the search engine results page. (Ryan, 2014.) The three biggest players in the PPC are Google with its AdWords, Yahoo! with Search Marketing and Microsoft Live with Search Advertising.

In contrast to SEO, PPC doesn't make a customer wait till the advertising will appear on the page and people will follow the link. With SEO it can take months until the site will get to the top of the first page of organic search, whereas PPC is a guarantee of getting the site take the first position. PPC places company's website on the above results of an organic search listing, therefore, providing an opportunity for the company to be noticed by wider audience.

The payment structure of PPC is also a comfortable way to control the budget: customer pays when the advertisement is clicked by pre-qualified user (those who type the chosen keywords into the search engine in the geographical regions that were selected by the customer). If users don't click, then the customer doesn't pay.

#### 3.3.6 E-mail Marketing

E-mail Marketing is one of the common tools in any organization, in order to establish a constant connection with the customers. The most frequent Internet activity is e-mail. (Schumann, 2007). This digital tool may be used to also build a brand awareness or to provide with a customer with any update, news or innovations in services and products, related to the company. However, often there is a chance that an e-mail sent in marketing purposes, can be referred to as spam.

A spam is an unsolicited message which is sent indiscriminately, meaning that there was not any permission given by the customer to allow the company to send any kind of information. Therefore, in order to prevent an image of the company with poor brand perception, it has to develop an appropriate strategic approach, i.e. get a permission from the customer. A message has to be clear and exclude small-format ads (buttons, tiles hyperlinks, audio-only), listing (online directory listing, search engine optimization) an paid placement (content sponsorship, online game sponsorship, paid placement in Web sites). (Schumann, 2007.)

# 4 FAMOUS BRANDS' CASES

Internationally known brands have a symbolic presence in social life that reaches beyond mere product consumption: they become part of the social vernacular. (Hackley, 2010.)

#### 4.1 Advertising like Coca-Cola

Coca-Cola is the biggest-selling soft drink in history, and the best-known product in the world. (Retrieved from <u>www.coca-cola.co.uk/ourbrands/</u>)

Coca-Cola advertising campaigns are among the most iconic in advertising history – one is widely credited with popularizing the image of Father Christmas or Santa Claus in the Western world as a rotund, cheerful man with a white beard and always dressed in red. (Hackley, 2010.) The company has created its own symbol which make people associate it with the brand. Coca-Cola has linked the whole story to its symbol which increases an interest not only consumers but all of the people. Even if people are not consuming Coca-Cola beverages, they are still most likely to be aware about company's advertisements, and that makes Coca-Cola a brand. The company has gained its world-wide brand awareness mostly due to its advertising.

The company also makes use of extensive non-advertising promotion, for example through its websites which promote its sponsorship or music and football and offer fans free stuff and other ways of engaging with the brands and its sponsored activities experientially. (Hackley, 2010.)

The site simply asks a silly question each week such as, "Who, or what, were you in your past life?", and then posts 50 or so innocuous responses. Nothing too creative, but it's a better reason for a bored teenagers to return to the website than the easily mastered Shock-wave games. (Schumann & Thorson, 2007.)

Coca-Cola has also created a huge advertising campaign which has rapidly gained its popularity among the young generation. Their "Share A Coke" campaign was a standout campaign of 2014, and it's still going strong this year. Coke's digital content keeps interactive features at the forefront. (Retrieved from https://insights.newscred.com/the-top-32-most-influential-content-marketing-brands-of-2014/)

By this way, a company has created consumers' higher interest in Coca-Cola as in brand which entertains and gets in touch with its customers on a daily basis.

### 4.2 SMM like Adidas

As one the top apparel brands in the space, Adidas has leveraged social media marketing—in particular, youth-focused influencer marketing campaigns and engagement-boosting user-generated content (UGC) initiatives—to outpace their competitors. (Retrieved from http://mediakix.com/2016/06/instagram-marketingcase-study-adidas-neo/#gs.zvY1uYg)

In 2012, Adidas reinvigorated its marketing efforts with the launch of Adidas Neo, a new division of trendy, youth-targeted products. In response to the rise of social media platforms and the increased purchasing power of millennial consumers, Adidas launched the #MyNeoShoot social media campaign in 2015. This socially-driven initiative looked to leverage the popularity and marketing potential of Instagram by inviting both Instagram influencers and ordinary users to create Adidas-inspired Instagram posts. (Retrieved from http://mediakix.com/2016/06/instagram-marketing-case-study-adidasneo/#gs.zvY1uYg)

As a result, the company has selected the best creators, who were lately invited to model for Adidas photo shoot.

#### 4.3 E-mail Marketing like Virgin

At the moment when Virgin Atlantic Airlines has created its upper-class air travel with the new features as lie-down beds and personal service in the cabins, the company has started to run its e-mail marketing campaign. An email included a hypertext link which redirected user to the Virgin Atlantic website, where customers could take a virtual tour of the new cabins, check the routes and buy the tickets electronically. With just one click a customer could receive an extra information in a visual manner, which was a step to closer relationship with the customers.

Virgin's integrated communications make use of a membership scheme with benefits, a web presence with a retail interface, and service extras such as VIP lounges the brand and increase customer happiness. (Hackley, 2010.)

An e-mail marketing campaign of Virgin is a way how company communicates with its customers in a comfortable and modern manner, representing its strong brand image.

#### **5 RESEARCH METHOD AND IMPLEMENTATION**

Selecting the research method is important while handling the empirical part of the research. It is important to choose the right research approach. After choosing the research method, it is important to plan and make the research decisions, understand its ethical implications and report the findings with a view of answering the main research question of the thesis. In practical settings, the researcher is likely to enter the organization as an outsider, or third party, and will need to retain objectively throughout the research process, regardless of external pressures and the methods selected for generating and gathering data from the participating organization. (Brewerton, 2001.) The researcher of this work aimed to receive an information from the external and internal environment of Animafest Experience Company, i.e. the main study group of this research are the employees and customers of the company.

Both secondary and primary data was used in this research, in order to obtain accurate information and answer the main research question. As the topic of the brand perception is not only quantitatively or qualitatively measurable, an author aimed at receiving the data from both perspectives to be able to provide recommendations for the company.

For qualitative part an in-depth interview research method was chosen. Interviewing is a flexible research tool (Breakwell, 1995). Interviews can provide an information which can be based not only on the structured questions, but the additional questions can occur during the interview, providing more information for an interviewer. Interviews can also be combined with other approaches in a multi-method design which may incorporate, for example, questionnaire measures or observation. (Brewerton, 2001.) Thus, a questionnaire for the purpose of obtaining quantitative data was used in this research. A questionnaire is one useful method for collecting an information. In addition, its low cost, minimal resource requirements and potentially large sample-capturing abilities make the method

an attractive research method for academics and practitioners. (Brewerton, 2001.)

## 5.1 Collecting Qualitative Data

Interviews are, by their very nature, social encounters where speakers collaborate in producing retrospective (and prospective) accounts or versions of their past (or future) actions, experiences, feelings and thoughts. (Seale, 2013.)

The primary data for qualitative part of this study was obtained through personal interviews with the employees of Animafest Team, who work in Digital Marketing and HR Departments. The interviewees (4 respondents) work on a daily basis with the digital marketing, in order to enhance the digital marketing activities, improving its quality and also benefiting the most from the new technology.

The empirical part focuses on exploring the effectiveness of digital marketing activities done in Animafest Experience Company, researching through the questionnaire form how it is perceived among the customers. The main goal of the interview was to receive qualitative information, regarding the strategy of digital marketing, its directions in e-commerce business, effective and challenging sides, feedback from the workers in Digital Marketing Department and from the customers. The structure of the questions was aimed at receiving the data based on in-depth interview form, in order to obtain information from the thoughts, opinions and expectations of the interviewee based on his or her performance in Digital Marketing Department.

#### 5.2 Collecting Quantitative Data

A quantitative research is based on the quantity or the amount. The outcome of the study is presented through monetary or numerical terms. (Krishnaswami, 2010.) The main purpose is to receive desired amount of answers, in order to study its different variations.

A quantitative research is done, using a questionnaire (62 respondents) for the customers of Animafest Experience Company. The customers are interns who had an internship with the company, reaching an information about their experience of using the website and with which digital marketing tool they found out about the company, how do they overall perceive the service of the company, based on the digital marketing activities of the company.

The questionnaire consists of 10 questions where 9 are structured with an answer, regarding to estimate on a scale from 1 to 5 and are compulsory to answer. 1 question is not compulsory to answer, and it requires a detailed response. The aim of this questionnaire is to receive the numeric answers, in order to be able to analyze it with SPSS program. The questions are structured in a simple form, followed by images and are easy to perceive. A questionnaire was sent to the interns of Animafest Experience who had or currently have an internship through the company. It aims to receive answers which reflects customers opinion towards Animafest Digital Marketing activities based on emotions, feelings and personal experience, regarding its influence on perceiving company as a brand. This questionnaire also aims to formulate customer's opinion and recommendations, based on the negative emotions from some digital marketing activities done in the company.

Overall, the thesis is planned to be measured by the commissioner party from Animafest Experience Company. At the end of the thesis, the development suggestions will be given, and the commissioner party will evaluate the usefulness of it for the company and provide the feedback towards the reliability of the research done.

# 6 ANALYSIS OF THE RESULTS

This chapter explains how the qualitative and quantitative data was analyzed. In order to analyze the qualitative data, an author has used a "quantitative-informed" approach, whereas for the quantitative part SPSS Program was used for the statistical part of the research.

The secondary data was the basis for conducting primary data research. During the research, an author has received statistics from the marketing manager of Animafest Experience Company, which is a basis for researching the effective-ness of certain digital marketing tools, and how it influences the brand image of the company from theoretical and practical perspectives. (Appendix 1 1/16.)

## 6.1 Analyzing Qualitative Data

A "quantitative-informed" approach was used (Eriksson & Kovalainen, 2008.), in order to analyze the obtained data as the most convenient way from author's point of view. The approach aims at dividing the answers from respondents into two groups:

#### Areas of Convergence

This group implies the summary of the answers to the interview question which were similar or the same.

#### **Areas of Divergence**

This group consists of different answers to the interview questions which gives additional information to answer the main research question.

## 6.1.1 Areas of Convergence

The following is a summarized narrative of the areas of convergence.

All of the respondents currently work in the area of Digital Marketing, and each of them is engaged with the certain responsibility, including content marketing, SEO, SEM, SMM and email marketing. In Animafest Experience Company, the employees of the Digital Marketing Department can exchange the roles, in order to constantly provide the fresh and creative ideas to the certain areas of digital marketing activities.

The main strategy of the employees of Digital Marketing Department is to follow the strategy with consistency of providing the content for SMM, optimizing the SEO where the development of content marketing is the main goal, SEM by creating the new and innovative ideas for PPC (Google AdWords).

SMM is one of the most developing and effective channels of Animafest Experience Company, including such platforms as Facebook, Instagram, Twitter and LinkedIn.

#### SMM in Animafest Experience Company

#### Instagram

In Animafest Experience case, the company uses Instagram as, according to the statistics, it is the most popular mobile app among the audience of 18-29. Thus, this is the perfect tool for advertisement and increasing the brand perception, as company has to be up-to-date with the digital features in applying the digital marketing strategy.

## Facebook

Animafest Experience uses Facebook daily as the tool to connect with people, involve new auditory as, for example, interns that were using the services of Animafest and had an internship through this company, are sharing photos and videos, tags Animafest and, therefore, lets other people get aware with the company.

## Twitter

Animafest Experience uses Twitter to inform the users about, for examples, the deadlines to apply for internship or posts some interesting facts about the places of practical training to involve students into the higher interest about the company as a brand.

## **Content Marketing in Animafest Experience Company**

The company is also supporting the idea of importance of content marketing on the website. The company has a modern and easy-to-use website which include different sections of the website, including weekly blog posts, covering the topics about Spain, tips for internships, student life and other relevant themes, pictures of interns who had an internship with Animafest Company, videos with entertaining and useful information. Statistics shows that it gives more views on the website, attracts wider auditory from all over the world and, as a result, brings more customers to the company.

## SEO in Animafest Experience Company

In Animafest Experience Company as an e-commerce business, SEO and SEM play a significant role. The website is constantly generated by the marketing manager, submitting the site to as many specialized directories as possible, in order to create as many relevant links as possible and to make it easier for special Web mechanism to reach the site. SEO together with the paid search enhances the chance of getting a higher position on the Web search list. Therefore, Animafest Experience Company's goal is to join both search tools, in order to have a strong marketing approach and increase a brand success.

Together with natural search, Animafest Experience Marketing Department uses a paid search which reinforces the main marketing strategy. Paid search is a guaranteed way to place an advertisement on the search results page based on markets paying for that placement. (Sheehan, 2010.)

In Animafest Experience Company, it is used an approach of the system, automatically sending e-mails to each user of the platform. Therefore, the messages are not filtrated and, in most of the cases, get into the spam box itself or cause an irritating response from the receivers. It is known as messages that are at minimal cost for advertisers, thus, having a big control over the timing and delivery of the content. However, during the research, it was found out, that e-mail marketing of Animafest Experience creates a poor brand image as the users of the platform are not satisfied with the relevance of information, e-mail design and content and frequency of it.

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#### **PPC in Animafest Experience Company**

Together with natural search, Animafest Experience Marketing Department uses a paid search which reinforces the main marketing strategy. Paid search is a guaranteed way to place an advertisement on the search results page based on markets paying for that placement. (Sheehan, 2010.)

#### E-mail Marketing in Animafest Experience Company

As an e-commerce business, Animafest Experience is using several forms of an Internet advertising, including direct digital marketing channel – e-mail.

In Animafest Experience Company, it is used an approach of the system, automatically sending e-mails to each user of the platform. Therefore, the messages are not filtrated and, in most of the cases, get into the spam box itself or cause an irritating response from the receivers. It is known as messages that are at minimal cost for advertisers, thus, having a big control over the timing and delivery of the content. However, during the research, it was found out, that e-mail marketing of Animafest Experience creates a poor brand image as the users of the platform are not satisfied with the relevance of information, e-mail design and content and frequency of it.

The statistics of an efficiency of digital marketing activities in Animafest Experience Company has been provided, according to the percentage of frequency of usage particular digital marketing tools within the company's marketing strategy. (Appendix 1 1/16)

The company is following the one digital marketing strategy for a long time with minor optimization, which includes the content improvements, development of social media channels as creating sufficient content, ads for the marketing purposes and engagement with the customers via the posts with the interns' photos from an internship. Currently the company is aiming at developing its marketing strategy as the level of competition is increasing.

All of the respondents have given 10 regarding the level of importance of use the digital marketing activities in Animafest on a scale from 1 to 10 where 10 is estimated as very important. It was highlighted that a modern company has to follow the current digitalization of the world by being present on the various digital channels. Moreover, it is important to create new and innovative ways for providing any information on the social media. Social media users require the content to be entertaining, unique, and friendly and provide with extra information about various topics in order to keep an interest high.

SMM and SEM were highlighted as the most efficient digital marketing activities from the respondents' point of view. Potential customers and the target audience

are young generation which spends most of their time on the social websites and Google search. Animafest's current presence on these channels increases company's chance to be noticed by wider audience and strengthens its brand image.

PPC and SEO optimization are less effective than other activities done in the company. PPC has been started recently as the new digital marketing channel for Animafest and it still is in the testing mode. Therefore, now it doesn't bring the company an expected ROI and wider audience, and it needs to be improved in a matter of design of the running ads and targeting options. Animafest Experience uses Google AdWords, and it requires a good knowledge of the settings of the tools and its statistics. Thus, company aims to attract the right people to take care of this digital marketing activity, in order to develop it efficiently.

SEO optimization is not a necessity in the current situation of Animafest Experience Company as it already operates as an e-commerce business for the past 20 years and has efficiently gained its brand awareness.

Currently the company struggling SMM as some social media channels like Instagram and Twitter require big developments and improvements, in order to attract wider audience and brand awareness. The content should always be optimized, coherent and show company's values and visions. An email marketing strategy has to also be changed, as there is a big percent of the customers unsatisfied with not relevant mailing, too frequent emails and some information in the email can be unreliable as the company uses an automatic email mailing system, which requires using proper targeting.

The company constantly receives customers' feedback by phone, email and digital statistics regarding the perception of digital marketing activities. In most of the cases, customers make phone calls, in order to highlight the importance or unimportance of the emails sent by Animafest Experience, leave the comments on social media channels regarding the design of the posts and information presented. The interns who work in Digital Marketing Department are constantly sharing their opinions and make recommendations on how to improve and what to change in company's digital marketing strategy.

As the company has rapidly growing by increased brand awareness and receiving more customers every year, the work of Digital Marketing Department was estimated as successful. However, it was mentioned that the strategy still needs a lot of improvements which if to be done, will improve company's brand image, attract wider audience and set up brand's popularity on the Internet.

The main goal of the company is to develop the social media channels and change the email marketing strategy. Those are currently considered as the most important tools for further improvement. Animafest Experience also aims at creating sustainable SEM which will allow to target more people and increase the brand awareness among the targeted audience.

Among the respondents of the interview it was unanimously mentioned that the way how digital marketing in done straightly influence on brand image perception among the customers. As an e-commerce business, Animafest mainly does its operations on different Internet platforms. In order for customers to register for Animafest, they have to do it with the company's website. Before the potential customer redirects to the website, he or she clicks on an ad or get an information about the company through the social websites. A customer constantly has to interact with various company's ways of an Internet presence. Thus, if it doesn't operate effectively with the digital marketing tools, it can receive a bad brand image.

#### 6.1.2 Areas of Divergence

The areas of divergence are presented in Appendix 1 (5-16) for each interviewee. The two columns present a question and an answer to it against. The answers to the questions which don't come to the areas of divergence are empty in the table and filled with the grey color. The following information is a summary of the answers received:

- i. Email marketing requires most of the changes and improvements in digital marketing strategy of Animafest Experience Company. Email mailing is done automatically: the emails are send to all the registered users with Animafest platform. However, some percent of the users already have its internship, are in the waiting list or don't need company's services anymore. Thus, when an automatic email with the information about the available practical training places is sent, it can disinform the customer, cause negative feelings or treated like a spam. It can cause a bad brand image among the customers and lead to the loss of existing and potential customers.
- ii. Social Media Marketing plays a significant role in the work of Digital Marketing Department of Animafest. However, it requires some improvements. It was highlighted that company's target audience are students in range of 18-30 years old, which implies that young generation nowadays is spending a lot of time with the social media. Animafest is currently developing its SMM actively with the goal of attracting wider audience, increasing brand awareness and creating its own digital marketing competitive advantage.
- iii. SEO and content marketing bring company the biggest percent of the customers. As Animafest operates as an e-commerce business for the past 20 years, these activities now don't need significant changes or improvements as it already is on the high level of effectiveness.
- iv. PPC is a new activity for Animafest and it still is in its testing mode. Currently the company has gathered an information from the statistics of Google AdWords and determined the most effective ads and its settings. Therefore, it has framed the starting points for Animfest to create certain digital marketing strategy for the channels of PPC.

 Animafest Experience doesn't follow certain strategy in digital marketing and, thus, it creates several obstacles and challenges for the company like customers' complaints, negative feedback, untargeted digital marketing.

# 6.2 Analyzing Quantitative Data

Quantitative data was analyzed with SPSS program, providing the statistics for each question in the questionnaire.

# Question 1

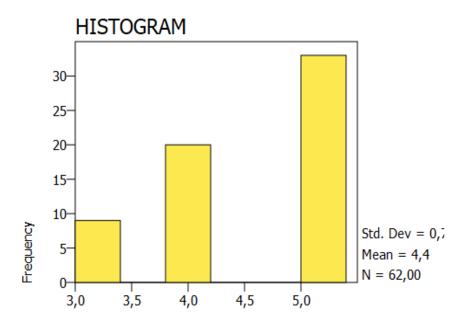
Instagram advertisement was estimated among the respondents as following:

Score	Percentage
3	14.52%
4	32.26%
5	53.23%

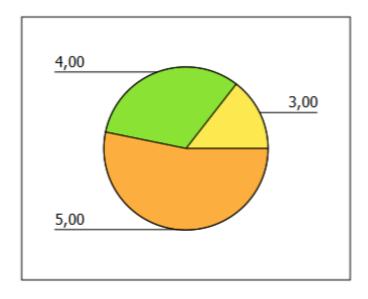
More than half of the respondents estimated this activity as very informative and useful for the customers, representing satisfying feelings towards the Instagram marketing campaign of the company. Score 5 has gained the biggest percentage among the respondents.

How informative do you estimate this Instagram Advertisement? (i.e. presentation of the message, design, importance)

1 – Not informative at all	5 – Very informative	



How informative do you estimate this Instagram advertisement?



How informative do you estimate this Instagram advertisement? (i.e. presentation of the message, design, importance)

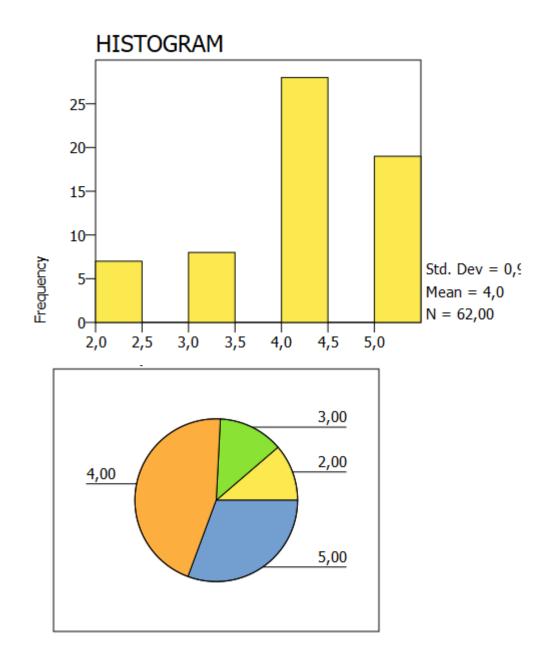
	Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
		3,00	9	14,52	14,52	14,52
		4,00	20	32,26	32,26	46,77
		5,00	33	53,23	53,23	100,00
ĺ		Total	62	100,0	100,0	

FaceBook advertisement was estimated among the respondents as following:

Score	Percentage
2	11.29%
3	12.90%
4	45.16%
5	30.65%

How informative do you estimate this FaceBook advertisement? (i.e. presentation of the message, design, importance)

1 – Not informative at all	5 – Very informative



#### How do you estimate this FaceBook advertisement? (i.e. presentation of the message, design, importance)

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2,00	7	11,29	11,29	11,29
	3,00	8	12,90	12,90	24,19
	4,00	28	45,16	45,16	69,35
	5,00	19	30,65	30,65	100,00
	Total	62	100,0	100,0	

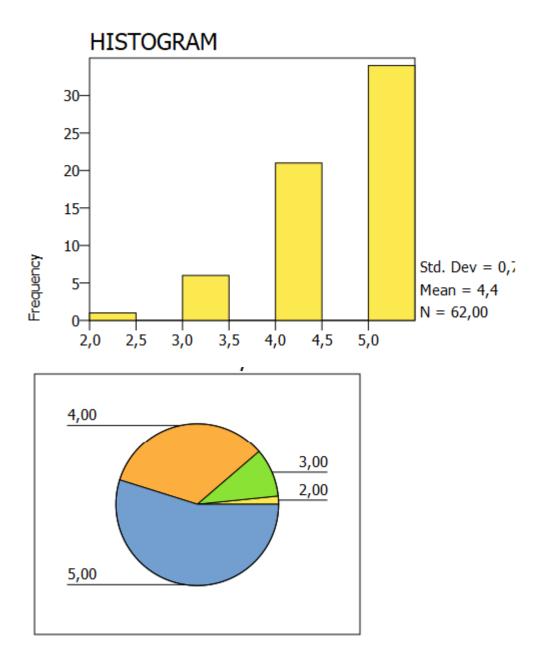
Twitter advertisement was estimated among the respondents as following:

Score	Percentage
2	1.61%
3	9.68%
4	33.87%
5	54.84%

Twitter advertisement has gained the biggest score as 5, identifying customer's satisfaction towards the activity.

How informative do you estimate this Twitter Advertisement? (i.e. presentation of the message, design, importance)

1 – Not informative at all	5 – Very informative



How informative do you estimate this Twitter advertisement? (i.e. presentation of the message, design, importance)

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2,00	1	1,61	1,61	1,61
	3,00	6	9,68	9,68	11,29
	4,00	21	33,87	33,87	45,16
Very informative	5,00	34	54,84	54,84	100,00
	Total	62	100,0	100,0	

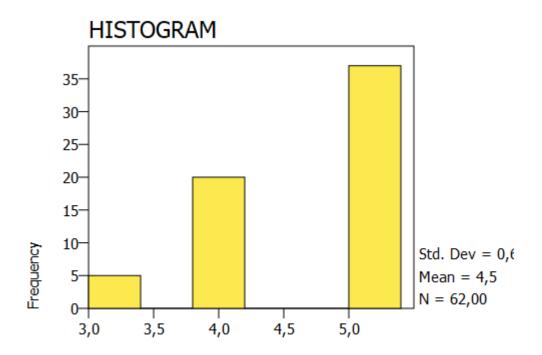
LinkedIn advertisement was estimated among the respondents as following:

Score	Percentage
3	8.06%
4	32.26%
5	59.68%

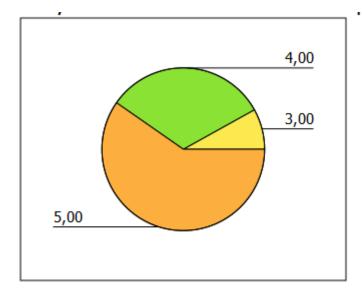
LinkedIn advertisement was estimated with the biggest score as 5, identifying customers' satisfaction towards the activity.

Do you find the LinkedIn articles posts informative?

1 – Not informative at all	5 – Very informative



Do you find the LinkedIn articles posts informative?



Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	3,00	5	8,06	8,06	8,06
	4,00	20	32,26	32,26	40,32
	5,00	37	59,68	59,68	100,00
	Total	62	100,0	100,0	
	10101			100,0	

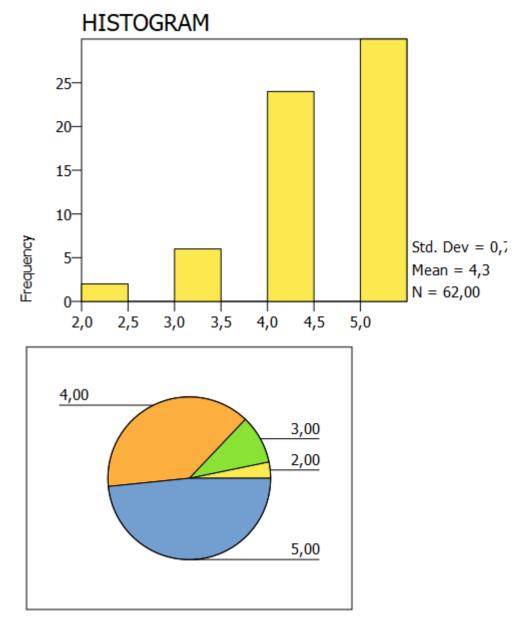
Blogging as part of content marketing in Animafest Experience Company was estimated among the respondents as following:

Score	Percentage
2	3.23%
3	9.68%
4	38.71%
5	48.39%

The statistics shows that most of the respondents put score 4 and 5, identifying satisfaction among the customers towards the content marketing of Animafest Experience.

Do you find the weekly articles on Animafest Experience website useful for you and your internship?

1 – I don't find them useful	5 - I like it; I find them useful and
	interesting.



Do you find the week	ly articles on Animafest	Experience useful for	you and your internship?
----------------------	--------------------------	-----------------------	--------------------------

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2,00	2	3,23	3,23	3,23
	3,00	6	9,68	9,68	12,90
	4,00	24	38,71	38,71	51,61
	5,00	30	48,39	48,39	100,00
	Total	62	100,0	100,0	

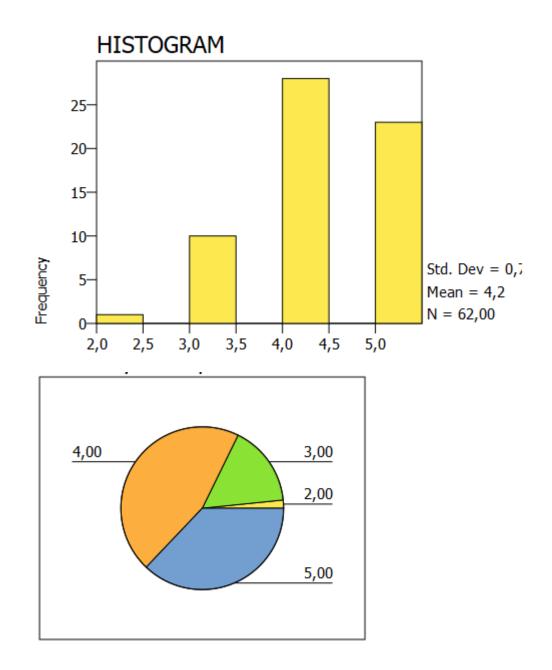
Google AdWords advertisement as the tool for SEM and PPC marketing activities of Animafest Experience Company was estimated among the respondents as following:

Score	Percentage
2	1.61%
3	16.13%
4	45.16%
5	37.10%

SEM and PPC activities were mainly estimated on a score of 4, identifying the common satisfaction of the activity among the customers of the company.

What is your impression and feelings about Animafest Experience advertisement on Google Search Engine?

1 – I don't like it; it gives me nega-	5 - I like it; it gives me positive				
tive emotions.	emotions.				



What is your impression and feelings about Animafest Experience advertisement on Google Search Engine?

l	Value Label	value	Frequency	Percent	Valid Percent	Cum Percent
		2,00	1	1,61	1,61	1,61
		3,00	10	16,13	16,13	17,74
		4,00	28	45,16	45,16	62,90
		5,00	23	37,10	37,10	100,00
		Total	62	100,0	100,0	

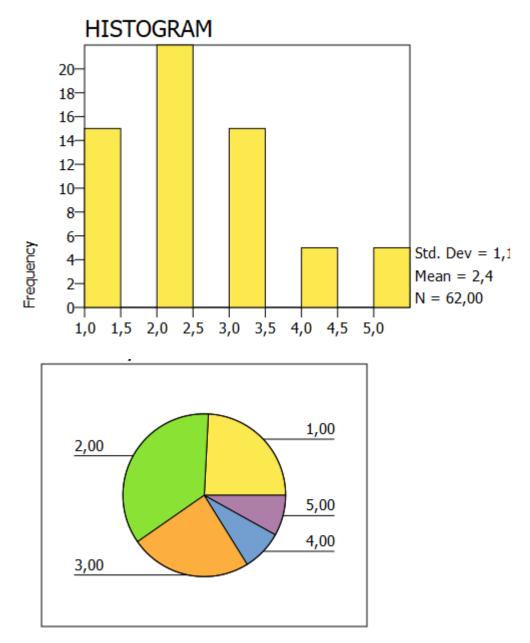
Email marketing of Animafest Experience Company was estimated among the respondents as following:

Score	Percentage
1	24.19%
2	35.48%
3	24.19%
4	8.06%
5	8.06%

Email marketing of the company was mostly estimated with the scores, identifying negative relation of the customers towards the activity. The biggest score was estimated as 2, identifying customers' dissatisfaction regarding the activity. Thus, it can provide a bad brand image perception.

How do you feel about the automatic e-mail messages you receive from Animafest Experience? Do you find them informative?

1 – I don't like it; It is annoying; I	5 – I like it; I would like to keep re-
don't find them informative.	ceiving it; I find them important and
	useful.



How do you fe	eel about	t the automati	c e-mail m	nessages you rec	ceive from Anim	afest Experience?	Do you find them informative?	
1/- los I - h - l	1 /m la com	Can average	Devent	Valid Devent	Curra Democrat	1		

Į	Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
		1,00	15	24,19	24,19	24,19
		2,00	22	35,48	35,48	59,68
		3,00	15	24,19	24,19	83,87
		4,00	5	8,06	8,06	91,94
		5,00	5	8,06	8,06	100,00
		Total	62	100,0	100,0	

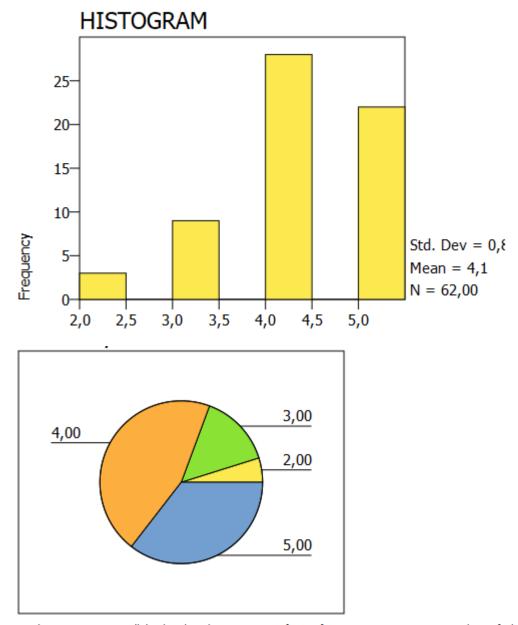
The total perception of digital marketing activities of Animafest Experience Company was estimated among the respondents as following:

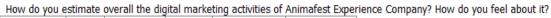
Score	Percentage
2	4.84%
3	14.52%
4	45.16%
5	35.48%

The biggest score as 4 was put among the respondents, identifying in total customers' positive perception and positive feelings towards the work of Digital Marketing Department.

How do you estimate overall the digital marketing activities of Animafest Experience Company? How do you feel about it?

1 - I like it; I experience positive	5 – I don't like it; I experience nega-
feelings.	tive feelings.





Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2,00	3	4,84	4,84	4,84
	3,00	9	14,52	14,52	19,35
	4,00	28	45,16	45,16	64,52
	5,00	22	35,48	35,48	100,00
	Total	62	100,0	100,0	

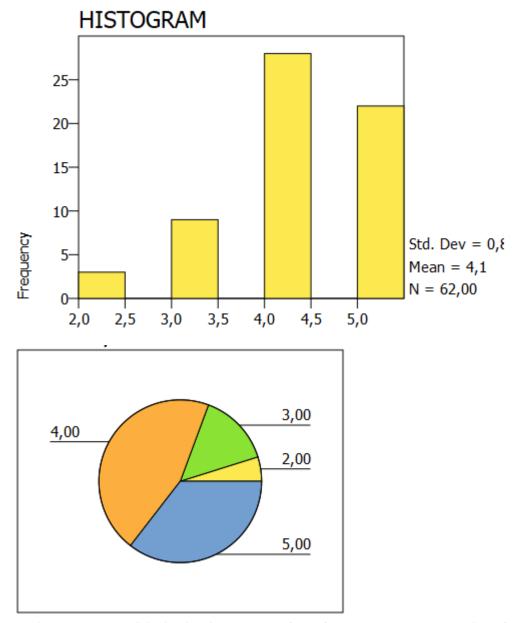
The digital marketing activities as a source of providing better understanding about Animafest Experience Company was estimated as following:

Score	Percentage
2	4.84%
3	14.52%
4	45.16%
5	35.48%

The biggest score was put among the respondents as 4, identifying common satisfaction towards understanding Animafest Experience brand better with the implementation of digital marketing activities.

Do you feel that these activities give you better understanding about the company?

1 - It doesn't' give me a better un-	5 – It gives me a better understand-
derstanding about Animafest Com-	ing about Animafest Company.
pany.	



How do	you est	timate	overall the	digital	market	ting activi	ities of	Animaf	est Ex	perience	Company	? How d	o you f	eel a	bout it?
Makes I.	1	1 Callera	<b>F</b>			LA-K-LD		C	0	-					

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	2,00	3	4,84	4,84	4,84
	3,00	9	14,52	14,52	19,35
	4,00	28	45,16	45,16	64,52
	5,00	22	35,48	35,48	100,00
	Total	62	100,0	100,0	

What would you recommend Animafest Experience Digital Marketing Department to change or improve in their services?

The emails are sent too often and usually are not relevent to me, there is no option to unsubscribe from it

Don't send emails constantly

Create something interesting and follow the same style in marketing; everything is different everywhere, it doesn't give a clear image of the company

Provide more valid information on the website, update the available places for an internship, don't send irrelevant emails

I love the blogs on the website and LinkedIn articles, create more like this with useful tips for an internship

Emails are annoying

More blogs and information about Spain and internship process

update information on the website

Be clearer and more informative about the offer and the information related to the offer. As well as the info (present on different platforms) should be similar and in accordance. No e-mails to say nothing, and change its shape (more professional). In general, I would say they should work on the improvement of their image : more professionalism and they will gain in awareness in "good level" schools and among students with potential.

To have a good marketing team who have fresh ideas, abilities and desire to improve the image of the company (4)

more real-life cases, feedbacks from students (short videos) in social media

This question was not compulsory to answer, aimed at receiving more qualitative data from the customers from non-numeric data, in order to research the possible negative/positive feedback about the company's digital marketing activities. The received answers have helped to formulate further recommendation from a researcher and answer the main research question.

#### Reliability Statistics according to Cronbach's Alfa

9

```
RELIABILITY
RELIABILITY
/VARIABLES= q.4 q.5 q.6 q.7 q.8 q.9 q.3
q.2 q.1
/MODEL=ALPHA.
```

Scale: ANY

Case Processing Summary

		N	%			
Cases	Valid	62	100,00			
	Excluded	0	,00			
	Total	62	100,00			
Reliability Statistics						
Cronba	ch's Alpha	N of	Items			

,88

Ideally, items rated on a 5-point scale should yield a standard deviation near 1.00, and for the most part, these items conform roughly to this expectation; thus, each item demonstrates sufficient variance to meaningfully correlate it with the other. (Lawrence, 2013.) The Cronbach's Alfa in this research is estimated at a rate of 0.88 which reflects good reliability of the research done.

## **7 THE FINAL OUTCOME**

To sum up, this chapter includes the reporting phase of the study conducted. The chapter includes the final words and recommendations, aimed at improving the work of digital marketing activities in Animafest Experience Company. The conclusion below in the form of suggestions consists of the result of the interaction between the theoretical framework and empirical research.

This research was conducted, in order to find out how digital marketing activities influence on brad image perception of the company, regarding the case of Animafest Experience Company. Digital marketing in e-commerce is one of the drivers of successful online operations which aim at receiving company's brand awareness, targeting wider audience on online platforms, acquiring customers' loyalty and promoting company's goods or services.

Such digital marketing activities as content marketing, e-mail marketing, SMM, SEO, SEM and PPC were researched in this work from empirical and practical perspectives. The marketing communication mix and IMC strategy were the basis for further research of the digital marketing activities.

Before undertaking this study, the researcher had its practical training period in Animafest Experience Company, working with Digital Marketing Department which later served as the basis and motivation for the research. The idea was to determine the mistakes in the work of Digital Marketing Department of Animafest Experience Company which caused the reason of negative perception of the brand among the customers or potential clients. Thus, the research could address the recommendations from the researcher to the company, in order to make the digital marketing activities as the source of growth for it.

By exploring and understanding the digital marketing activities, integrated marketing communication strategy and marketing communication mix, the researcher could formulate the recommendations and answer the main research question and its sub-questions. The empirical study was the basis on which the research was built. The qualitative and quantitative research methods in the form of interviews and questionnaire were made with the aim of obtaining both objective data for more accurate results.

The research has shown customers' straight relation to how the digital marketing is done in Animafest Experience Company to their perception it as a brand. Overall, the digital marketing was estimated as a satisfying function of the business. SMM and content marketing were determined among the respondents as the most effective tools used in organization. SEM and PPC still hasn't gained its effectiveness in the company, however, it received positive feedback from company's customers on this starting point.

Also, the common mistakes of Digital Marketing Department were found out and observed. For example, the customers' unsatisfied feelings and emotions towards how e-mail marketing is done in the company, what has to be changed and what are the key elements that cause such opinion from the customers.

Thus, the research has framed several recommendations from a researcher to Animafest Experience Company, in order to improve an effectiveness of the activities done and help the company to grow its business as a brand.

## 8 CONCLUSION

Based on the qualitative and quantitative data obtained for this research, the following result has been gained: the overall performance of digital marketing activities in the company is good with exceptional e-mail marketing. Animafest Experience Company as an e-commerce business uses e-mail marketing as one of its prior digital marketing activities. The frequency of usage this activity is the biggest one among the others that company uses. Therefore, if company highlights the importance of this activity, it has to be done properly, in order to represent an image of developing and modern company, taking care of its customers and being interested in their opinion.

The following recommendations were made with additional references to the most famous brands' cases as the high-quality performers in certain digital marketing activities:

Digital Marketing Activity	Recommendation
E-mail Marketing	E-mail marketing should be more per-
	sonalized. Nowadays, most successful
	companies aim to personalize their dig-
	ital marketing activities to show that
	each customer of the company is im-
	portant to the organization. Animafest
	Experience Company should use more
	accurate targeting while sending its
	emails to the customers. Automatic
	emails can be targeted by using wider
	functions and settings, therefore, creat-
	ing to not being treated as a spam or
	avoid causing negative emotions from
	the receivers. Emails should also con-

	tain an information which is aimed to
	not only represent the selling purposes
	of the company but construct an enter-
	taining, interesting and capturing con-
	tent. In case of Virgin Atlantic Airlines,
	the company has provided its custom-
	ers with an innovative and modern way
	of presenting an information. Instead of
	reading boring text, it straightly sug-
	gested receivers of an email to take a
	tour with a visual construction to its
	new cabins, in order to let them see the
	new features with its own eyes. Ani-
	mafest Experience could create a simi-
	lar feature, letting the customers see
	the place of their internship, using the
	same visual constructor or sharing the
	videos in an email.
SMM	Even though SMM was, overall, esti-
	mated among the respondents as a
	well perceived activity, it also can cre-
	ate bigger opportunities for the compa-
	ny. Using SMM in only marketing pur-
	poses can be easily perceived by the
	customers that company need them
	only in the purpose of selling its ser-
	vices. However, SMM is one of the
	most effective and modern tools of digi-
	tal marketing that can help companies

	to expand its network, involving the
	customers to participate in company's
	daily working process. By doing this,
	customers will feel being a necessary
	element of company's value chain and
	will feel loyal to the company.
	To sum up, Amimafest Experience
	Company should upgrade its digital
	marketing strategy level from simple
	marketing campaigns aimed at selling
	to creating a content that will let the
	customers engage with the brand and
	let them feel that their opinion is im-
	portant to the company.
Content Marketing & SEO	Content marketing in Animafest Expe-
	rience is currently mostly done as
	blogging on the website. The content of
	the blogs is entertaining, useful and
	found to be interesting for the custom-
	ers. However, Animafest Experience
	could create the new updates, im-
	provements and developments into the
	content of the website. In case of Co-
	ca-Cola Company, it provides the web-
	site visitors with the short question-
	naires, promotions and suggestions to
	participate in the life of the company by
	letting the customers share their ideas
	on the home page of the website. In

	pany could create its weekly question-
	naires, concerning the topics related to
	internships, Spain, life abroad, Euro-
	pean lifestyle, traveling etc., in order to
	keep customers' interest in visiting the
	website and make them feel important
	to the company. Therefore, it will also
	provide them with an entertaining con-
	tent which differs from competitors'
	strategy and will create a sustainable
	competitive advantage. Thus, it will al-
	so be an efficient step in optimizing
	SEO.
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SEM & PPC	SEM & PPC are the new activities for
	Animafest Experience Company, thus,
	requiring strategized approach for op-
	timizing an activity. The company cur-
	rently doesn't have a certain approach,
	budget planning for advertising and
	goals for using this activity. Thus, it
	creates a lot of obstacles for the com-
	pany's successful performance in SEM
	activity. Currently the tool doesn't bring
	results to the company, and it would be
	highly recommended to formulate Ani-
	mafest's objectives, goals and visions
	for the purpose of using SEM & PPC,
	as well as conduct a budget planning
	and strategized ideas for this kind of
	activity.

To sum up, Amimafest Experience Company should upgrade its digital marketing strategy level from simple marketing campaigns aimed at selling to creating a content that will let the customers engage with the brand and let them feel that their opinion is important to the company.

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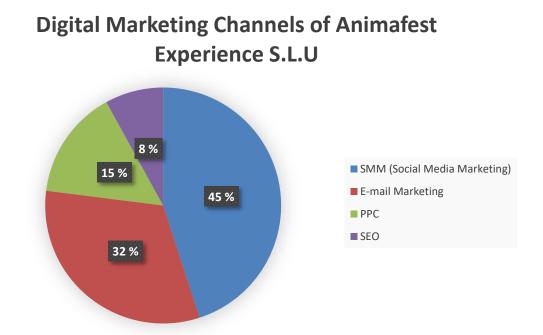
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# APPENDICES

# Animafest Digital Marketing Channels



### **Pre-Interview Statement**

#### Background:

I am conducting a research on a topic of Influence of Digital Marketing on Brand Image Perception of the Company for my BBA thesis at Kajaani University of Applied Sciences. In order to get as much accurate results as possible, I have chosen to use both qualitative and quantitative research methods. This interview relates to the qualitative part of my research.

### Interview Objectives:

The objective of this interview is to get the primary research results. I am aiming at getting a better understanding of how digital marketing influences the brand image perception of the company. As the part of this research is qualitative, I would appreciate if you could avoid straight yes or no answers and provide me with more detailed information. However, feel free to say that you do not wish to answer any question.

#### Interview Format:

I have set a list of questions for this interview, and I will make notes as you respond. I may also ask you to repeat an answer. Your respond may also generate additional questions. I will try to keep an interview no longer than 30 minutes.

# Interview Questions:

No.	Question	
1	Do you currently work with digital marketing activities in Animafest Experi- ence Company? Or have you previously worked with it?	
2	What are the digital marketing activities you have been working/had been working with?	
3	<ul> <li>Do you follow concrete digital marketing strategy?</li> <li>a. If yes, describe the process/goals/step-by-step actions involved in this strategy.</li> <li>b. If no, describe the process of how the digital marketing activities are done in the company (i.e. planning and organizing the distribution of the activities among the workers in Digital Marketing Department, working on the digital marketing channels, optimizing or supporting the same level of its performance.)</li> </ul>	
4	Is the digital marketing strategy constantly optimized in Animafest Experi- ence Company?	
5	How important do you consider a use of DM activities in the company? Please, estimate on a scale from 1 to 10 and comment your reply. 1 - Not important at all; Animafest Experience can conduct its business without it. Please, provide a detailed response and describe your opinion, regarding the number you chose from scale.	
6	Which digital marketing activities you consider as the most efficient for	

	Animatast Experience Company 2 M/by 2	
	Animafest Experience Company? Why?	
7	Multiple disited as a disition and loss officient them at an O blow de	
7	Which digital marketing activities are less efficient than others? How c	
	you measure it?	
8	What are the main challenges in optimizing the digital marketing activities?	
0		
9	What is needed to be improved in digital marketing activities of Animafest	
	Experience Company?	
10	How do you intend to improve it?	
11	How do you get an opinion towards the perception of Digital Marketing Ac-	
	tivities from the customers?	
12	How do you measure yourself the success of Digital Marketing Depart-	
	ment performance in Animafest Experience Company?	
13	What are the goals of the company for the future? Which role does Digital	
	Marketing play in it?	
14	In your opinion, does Digital Marketing performance influence how Ani-	
	mafest Experience brand is perceived by the customers?	

## Interviewee A's divergent responses

<ol> <li>Do you currently work with digital marketing activities in Animafest Experience Company? Or have you previously worked with it?</li> <li>What are the digital marketing ac-</li> </ol>	Currently working.
tivities you have been working/had been working with?	website), SEO, email marketing.
<ul> <li>3. Do you follow concrete digital marketing strategy?</li> <li>a. If yes, describe the process/goals/step-by-step actions involved in this strategy.</li> <li>b. If no, describe the process of how the digital marketing activities are done in the company (i.e. planning and organizing the distribution of the activities among the workers in Digital Marketing Department, working on the digital marketing channels, optimizing or supporting the same level of its performance.)</li> </ul>	Yes. The information on the website is constantly updating if any signifi- cant changes happen regarding the website content. The weekly blogs are created every Friday and posted on Wednesday. Thus, website users are aware of the day when the post is made. The special blog posts are created when special events and celebrations happen in Spain. SEO does not imply any specific strategy. The content is optimized on the website when needed.
4. Is the digital marketing strategy constantly optimized in Animafest Experience Company?	Some digital marketing activities are optimized but some stay the same. For example, email marketing has not been changed for the past years in Animafest.
5. How important do you consider a use of DM activities in the compa-	

	ny? Please, estimate on a scale from 1 to 10 and comment your re- ply.	
6.	Which digital marketing activities you consider as the most efficient for Animafest Experience Compa- ny? Why?	Email marketing because this activi- ty brings many customers to the company.
7.	Which digital marketing activities are less efficient than others are? How do you measure it?	SEM. Less people are paying atten- tion to the paid ads on Google Search Engine Results Page, ac- cording to the statistics.
8.	What are the main challenges in optimizing the digital marketing activities?	Creating new and innovative con- tent.
9.	What is needed to be improved in digital marketing activities of Ani- mafest Experience Company?	The company should update its digi- tal marketing strategy by making an accent to the most efficient digital marketing activities (SMM and email marketing).
10	. How do you intend to improve it?	By optimizing the email marketing strategy. As there is a significant percent of the unsatisfied by email mailing customers, the company should change its direction from ag- gressive email marketing to more friendly and personalized way.
11	How do you get an opinion towards the perception of Digital Marketing	By customers' replies to email mes- sages.

Activities from the customers?	
12. How do you measure yourself the	The email marketing still stays an
success of Digital Marketing De-	effective tool, but it has to be im-
partment performance in Animafest	proved, in order to have satisfied
Experience Company?	loyal customers and prevent the
	negative feedback occur.
13. What are the goals of the company	
for the future? Which role does	
Digital Marketing play in it?	
14. In your opinion, does Digital Mar-	
keting performance influence how	
Animafest Experience brand is	
perceived by the customers?	

# Interviewee B's divergent responses

1. Do you currently work with digital marketing activities in Animafest Experience Company? Or have	Currently working.
<ul> <li>you previously worked with it?</li> <li>2. What are the digital marketing activities you have been working/had been working with?</li> <li>3. Do you follow concrete digital marketing strategy?</li> </ul>	SMM. There is no certain strategy, the posts on social media channels are
<ul> <li>a. If yes, describe the process/goals/step-by-step actions involved in this strategy.</li> <li>b. If no, describe the process of how the digital marketing activities are done in the company (i.e. planning and organizing the distribution of the activities among the workers in Digital Marketing Department, working on the digital marketing channels, optimizing or supporting the same level of its performance.)</li> </ul>	made, in order to announce the au- dience about the upcoming intern- ships in Animafest Experience. Posts are made several times per week. Facebook page of Animafest has wider awareness than Insta- gram channel. On Facebook Ani- mafest posts pictures of the interns from the internship period in purpose of marketing. This type of marketing aims at creating closer relationship with the interns and potential cus- tomers.
4. Is the digital marketing strategy constantly optimized in Animafest Experience Company?	The company follows more or less the same SMM strategy. However, sometimes the design of the ads is changed, in order to test and find out

		the most effective one.
5.	How important do you consider a use of DM activities in the compa- ny? Please, estimate on a scale from 1 to 10 and comment your re- ply.	
6.	Which digital marketing activities you consider as the most efficient for Animafest Experience Compa- ny? Why?	SMM and SEM. SMM is an effective choice of marketing when it comes to the target audience of young gen- eration. SMM also can bring wider audience to Animafest as ads are placed on Google Search Engine Results Page, YouTube videos and websites relevant to Animafest. However, currently SEM requires a lot of work to do as the company has just started its PPC marketing.
7.	Which digital marketing activities are less efficient than others are? How do you measure it?	SEO. Animafest is working with its own website for a long time and the content is valuable, relevant to the topic of internships in Spain and has lots of information which matches the keywords. Animafest website is already placed on the first page of SERP and currently company doesn't need to focus that much on SEO.
8.	What are the main challenges in optimizing the digital marketing ac- tivities?	Creating the digital competitive ad- vantage. The content should be not only useful for the audience but also

	ontortaining and acmnany is surrent
	entertaining and company is current-
	ly challenges this.
9. What is needed to be improved in	The company should create certain
digital marketing activities of Ani-	digital marketing strategy for each
mafest Experience Company?	activity, in order to achieve better
	results.
10. How do you intend to improve it?	By creating a strategy for SMM and
	digital competitive advantage
	(unique content).
11. How do you get an opinion towards	Likes, shares, comments and statis-
the perception of Digital Marketing	tics show the best how people inter-
Activities from the customers?	act with the posts on social media.
12. How do you measure yourself the	There are many mistakes in the digi-
success of Digital Marketing De-	tal marketing of Animafest Compa-
partment performance in Animafest	ny. All the channels should be im-
Experience Company?	proved and need further develop-
	ment for better results.
	ment for better results.
13. What are the goals of the company	
for the future? Which role does	
Digital Marketing play in it?	
14. In your opinion, does Digital Mar-	
keting performance influence how	
Animafest Experience brand is	
perceived by the customers?	

## Interviewee C's divergent responses

<ol> <li>Do you currently work with digital marketing activities in Animafest Experience Company? Or have you previously worked with it?</li> <li>What are the digital marketing ac-</li> </ol>	
tivities you have been working/had been working with?	
<ul> <li>3. Do you follow concrete digital marketing strategy?</li> <li>a. If yes, describe the process/goals/step-by-step actions involved in this strategy.</li> <li>b. If no, describe the process of how the digital marketing activities are done in the company (i.e. planning and organizing the distribution of the activities among the workers in Digital Marketing Department, working on the digital marketing channels, optimizing or supporting the same level of its performance.)</li> </ul>	When the company has just started its SMM, there was a strategy, aim- ing at getting the brand awareness and attracting more people to the social media channels. Interns were asked to send their photos from the internships if they wish and, thus, the photos were posted to Instagram with tagging. It increased the num- ber of followers. Content marketing was about creat- ing the blogs, establishing proper design of the website, preparing the information which represents com- pany's values and missions.
4. Is the digital marketing strategy constantly optimized in Animafest Experience Company?	
<ol> <li>How important do you consider a use of DM activities in the compa- ny? Please, estimate on a scale</li> </ol>	

6.	from 1 to 10 and comment your re- ply. Which digital marketing activities	Content marketing. People get Ani-
	you consider as the most efficient for Animafest Experience Compa- ny? Why?	mafest brand awareness in most of the cases from the website by searching for an internship on Google Search Engine.
7.	Which digital marketing activities are less efficient than others are? How do you measure it?	
8.	What are the main challenges in optimizing the digital marketing ac- tivities?	Most of the competitors conduct their digital marketing with more pro- fessional accent. They follow certain design in posts on social media, conduct different questionnaires and prepare entertaining content. Ani- mafest Experiece currently lack of the same level of professionalism.
	What is needed to be improved in digital marketing activities of Ani- mafest Experience Company?	
11	How do you intend to improve it? How do you get an opinion towards the perception of Digital Marketing Activities from the customers?	Currently the company has certain
	success of Digital Marketing De- partment performance in Animafest	number of customers which is grow- ing due to the networking. Interns

Experience Company?	used to spread out the information to
	other people and some of them be-
	come the customers of Animafest as
	well. Digital marketing, overall, does
	its function on a proper level but if
	company has just started its busi-
	ness as an e-commerce, this strate-
	gy wouldn't be enough for receiving
	the customers.
13. What are the goals of the company	
for the future? Which role does	
Digital Marketing play in it?	
14. In your opinion, does Digital Mar-	
keting performance influence how	
the customers perceive Animafest	
Experience brand?	

# Interviewee D's divergent responses

<ol> <li>Do you currently work with digital marketing activities in Animafest Experience Company? Or have you previously worked with it?</li> <li>What are the digital marketing ac- tivities user have been working/had</li> </ol>	
tivities you have been working/had been working with?	
<ul> <li>3. Do you follow concrete digital marketing strategy?</li> <li>a. If yes, describe the process/goals/step-by-step actions involved in this strategy.</li> <li>b. If no, describe the process of how the digital marketing activities are done in the company (i.e. planning and organizing the distribution of the activities among the workers in Digital Marketing Department, working on the digital marketing channels, optimizing or supporting the same level of its performance.)</li> </ul>	Currently the company is using Google AdWords for its marketing purposes. As it is the new activity for Animafest, the company carefully follow the statistics from the running ads. There have been determined several ads which were more effec- tive than others. The main goal is to find out ones that bring the company new audience and keep working on those. The content marketing for Animafest mostly about blogging on the web- site. Several people are working on this part of digital marketing, in order to constantly have various fresh con- tent.
4. Is the digital marketing strategy constantly optimized in Animafest Experience Company?	Yes. Animafest has already created its own digital marketing strategy but it is constantly optimizing. Digital marketing is the fast developing ar- ea, and it requires marketers to cre-

	ate an outstanding content to be competitive on the market.
5. How important do you consider a	
use of DM activities in the compa-	
ny? Please, estimate on a scale	
from 1 to 10 and comment your re-	
ply.	
6. Which digital marketing activities	SMM. Young people spend a lot of
you consider as the most efficient	time on Instagram and Facebook, so
for Animafest Experience Compa-	there is a bigger chance for Ani-
ny? Why?	mafest to be noticed there rather
	than on email box.
7. Which digital marketing activities	For Animafest now the less effective
are less efficient than others are?	marketing method is PPC as it is the
How do you measure it?	new activity needed for development
	and improvements.
8. What are the main challenges in	To obtain a high level of profession-
optimizing the digital marketing ac-	alism in the way how digital market-
tivities?	ing activities are done in Animafest.
9. What is needed to be improved in	There should be more people work-
digital marketing activities of Ani-	ing in Digital Marketing Department
mafest Experience Company?	full-time.
10. How do you intend to improve it?	
11. How do you get an opinion towards	Customers leave the comments and
the perception of Digital Marketing	put likes on Instagram and Face-
Activities from the customers?	book.
12. How do you measure yourself the	Success can be easily measured by
success of Digital Marketing De-	customer's and users of Animafest

partment performance in Animafest Experience Company?	platform opinion. Animafest Team is doing constant digital marketing but it can be seen that there are mis- takes in the strategy and it needs many improvements.
13.What are the goals of the company for the future? Which role does Digital Marketing play in it?	The main goal for now is to establish proper work of digital marketing de- partment, correct the existing mis- takes and prevent company from loss of the customers. Email market- ing is done not correctly in the com- pany, causing negative and annoy- ing feelings from the customers and, thus, it leads to loss of them. Email marketing approach has to be cor- rected in the near future.
14. In your opinion, does Digital Mar- keting performance influence how the customers perceive Animafest Experience brand?	